



# महाराष्ट्र शासन राजपत्र

## भाग एक-ल

वर्ष १, अंक १२]

गुरुवार ते बुधवार, एप्रिल २३-२९, २०१५/वैशाख ३-९, शके १९३७

[पृष्ठे ८४, किंमत : रुपये २३.००

### प्राधिकृत प्रकाशन

(केंद्रीय) औद्योगिक विवाद अधिनियम व मुंबई औद्योगिक संबंध अधिनियम यांखालील  
(भाग एक, चार-अ, चार-ब आणि चार-क यांमध्ये प्रसिद्ध केलेल्या अधिसूचना, आदेश व निवाडे यांव्यतिरिक्त)  
अधिसूचना, आदेश व निवाडे.

### BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Wooden Photo Frame.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Rural Wings), Mumbai as the Competent Authority under Section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of living Index Number applicable to the employees employed in the employment in any industry in which photo or picture Frame making and other similar work or incidental to such process is carried on (hereinafter referred to as the said Scheduled Employment) the State of Maharashtra for the months shown in Column (1) of the Schedule hereto appended, shall be as shown in Column (2) of the said Schedule for the purpose of Section 2(d) of the said Act :—

#### *Schedule I*

Months	Mumbai Index Number (New Series)
(1)	(2)
July, 2002	560
August, 2002	562
September, 2002	563
October, 2002	563
November, 2002	565
December, 2002	569

M. A. SHAIKH,

Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/ Wooden Photo Frame.—Whereas the Deputy Commissioner of Labour (Rural Wing), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 has in pursuance in Clause (c) of Section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act), ascertained and declared the cost of living Index Number as shown in Column (2) of the Schedule I, appended hereto for the months shown in Column (1) of the said Schedule applicable to the employees employed in any industry in which photo or picture Frame making and other similar work or any incidental to such process is carried on (hereinafter referred to as the said Scheduled Employment) in the State of Maharashtra (hereinafter referred to as the said Scheduled Employment) and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months	Mumbai Index Number (New Series)
(1)	(2)
July, 2002	560
August, 2002	562
September, 2002	563
October, 2002	563
November, 2002	565
December, 2002	569

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA.6692/7371/Lab-7, dated the 29th November 1994 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of living Index Number declared by it for the said six months and to ascertain in the rise of such average over Mumbai City Index Number of 279 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled Employment in the Zone specified in Column (2) of the Schedule II appended hereto at the rate of specified in the Column (4) of the said Schedule :—

*Schedule II*

Sr. No.	Zones	Every rise of points	Rupees per Month
(1)	(2)	(3)	(4)
1	I	One	3.85
2	II	One	3.85
3	III	One	3.85
4	IV	—	—
5	V	—	—

*Explanation.*—For the purpose of this notification, Zones I, II and III shall respectively, means Zone I, II and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.6692/7371/Lab-7, dated the 29th November 1994.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.6692/7371/Lab-7, dated the 29th November 1994. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled Employment in the areas mentioned in Column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of January, 2003 to 30th June 2003 at the rates mentioned in Column (3) of the said Schedule III.

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	1097.25 p. m.
2	II	1097.25 p. m.
3	III	1097.25 p. m.
4	IV	1097.25 p. m.
5	V	—

M. A. SHAIKH,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Wooden Furniture.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under Section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of living Index Number applicable to the employees employed in the employment in any industry in which wooden furniture making and other similar work or incidental to such process is carried on (hereinafter referred to as the said Scheduled Employment) in the State of Maharashtra for the months shown in Column (1) of the Schedule hereto appended, shall be as shown in Column (2) to (11) of the said Schedule for the purpose of Section 2(d) of the said Act :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2002	560	532	478	526	495	493	486	514	512	483
Aug., 2002	562	534	477	518	496	496	490	519	512	491
Sept., 2002	563	532	480	521	505	499	499	518	518	492
Oct., 2002	563	534	476	524	502	500	497	518	521	493
Nov., 2002	565	538	474	524	500	504	492	519	528	494
Dec., 2002	569	537	472	525	497	497	489	521	526	495

M. A. SHAIKH,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Wooden Furniture.—Whereas the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in Clause (c) of Section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act), ascertained and declared the cost of living Index Number as shown in Column (2) to (11) of the Schedule I, appended hereto for the months shown in Column (1) of the said Schedule applicable to the employees employed in any Industry in which wooden furniture making and other similar work or any work incidental to such process is carried on (hereinafter referred to as the said Scheduled Employment) in the State of Maharashtra (hereinafter referred to as the Scheduled Employment) and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2002	560	532	478	526	495	493	486	514	512	483
Aug., 2002	562	534	477	518	496	496	490	519	512	491
Sept., 2002	563	532	480	521	505	499	499	518	518	492
Oct., 2002	563	534	476	524	502	500	497	518	521	493
Nov., 2002	565	538	474	524	500	504	492	519	528	494
Dec., 2002	569	537	472	525	497	497	489	521	526	495

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department, No. MWA.6592/(7280)/Lab-7, dated the 21th October 1994 has directed the said Competent Authority to calculated after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of living Index Number for ten centres of 257 and also to determine or every such rise of one points the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled Employment in the Zone specified in Column (2) of the Schedule appended hereto at the rate of specified in the Column (4) of the said Schedule :—

*Schedule II*

Sr. No.	Zones	Every rise of points	Rupees per Month
(1)	(2)	(3)	(4)
1	I	One	2.60
2	II	One	2.60
3	III	One	2.60
4	IV	—	—

*Explanation.*—For the purpose of this notification, Zones I, II, III and IV shall respectively means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.6592/(7280)/Lab-7, dated the 21th October 1994.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No.MWA.6592/(7280)/Lab-7, dated the 21th October 1994. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled Employment in the areas mentioned in Column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st January 2003 to 30th June 2003 at the rates mentioned in Column (3) of the said Schedule III.

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	663.00 p.m.
2	II	663.00 p.m.
3	III	663.00 p.m.
4	IV	—

M. A. SHAIKH,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Watch Strips Manufacturing.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, the Deputy Commissioner of Labour (Enforcement) Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertain, pleased to declare that the cost of living Index Number applicable to the employees employed in the employment in Watch Strips Manufacturing (hereinafter referred to as the said Scheduled Employment) in the State of Maharashtra for the months shown in Column (1) of the Schedule hereto appended, shall be as shown in Column (2) to (11) of the said Schedule for the purpose of Section 2(d) of the said Act :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2002	560	532	478	526	495	493	486	514	512	483
Aug., 2002	562	534	477	518	496	496	490	519	512	491
Sept., 2002	563	532	480	521	505	499	499	518	518	492
Oct., 2002	563	534	476	524	502	500	497	518	521	493
Nov., 2002	565	538	474	524	500	504	492	519	528	494
Dec., 2002	569	537	472	525	497	497	489	521	526	495

M. A. SHAIKH,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Watch Strips Manufacturing.—Whereas the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act), ascertained and declared the cost of living Index Number as shown in Column (2) to (11) of the Schedule I, appended hereto for the months shown in Column (1) of the said Schedule applicable to the employees employed in Watch Strips Manufacturing (hereinafter referred to as the said Scheduled Employment) in the State of Maharashtra (hereinafter referred to as the Scheduled Employment) and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months Index Number	Mumbai Number	Pune Index Number	Jalgaon Index Number	Auran- Index Number	Nanded gabad Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2002	560	532	478	526	495	493	486	514	512	483
Aug., 2002	562	534	477	518	496	496	490	519	512	491
Sept., 2002	563	532	480	521	505	499	499	518	518	492
Oct., 2002	563	534	476	524	502	500	497	518	521	493
Nov., 2002	565	538	474	524	500	504	492	519	528	494
Dec., 2002	569	537	472	525	497	497	489	521	526	495

And whereas, the Government of Maharashtra, by Notification Industries, Energy and Labour Department, No. MWA.5294/7672/Lab-7, dated the 22nd July 1998 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of living Index Number for ten centres of 375 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled Employment in the Zone specified in Column (2) of the Schedule appended hereto at the rate of specified in the Column (4) of the said Schedule :—

*Schedule II*

Sr. No.	Zones	Every rise	Rupees per of points	Month
(1)	(2)	(3)	(4)	
1	I	One	3.85	
2	II	One	3.85	
3	III	—	—	
4	IV	—	—	

*Explanation.*—For the purpose of this Notification, Zones I, II, III and IV shall respectively means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.5294/7672/Lab-7, dated the 22nd July 1998.



Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No.MWA.5294/7672/Lab-7, dated the 22nd July 1998. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled Employment in the areas mentioned in Column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st January 2003 to 30th June 2003 at the rates mentioned in Column (3) of the said Schedule III.

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	527.45 p.m.
2	II	527.45 p.m.
3	III	—
4	IV	—

M. A. SHAIKH,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948 Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Handloom Industry.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, the Deputy Commissioner of Labour (Enforcement) Mumbai as the Competent Authority under Section 2(c) of the Minimum Wages Act, 1948 is after having ascertain, pleased to declare that the cost of living Index Number applicable to the employees employed in the employment in Handloom Industry in the State of Maharashtra for the months shown in Column (1) of the Schedule hereto appended, shall be as shown in Column (2) to (11) of the said Schedule for the purpose of Section 2(d) of the said Act :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2002	560	532	478	526	495	493	486	514	512	483
Aug., 2002	562	534	477	518	496	496	490	519	512	491
Sept., 2002	563	532	480	521	505	499	499	518	518	492
Oct., 2002	563	534	476	524	502	500	497	518	521	493
Nov., 2002	565	538	474	524	500	504	492	519	528	494
Dec., 2002	569	537	472	525	497	497	489	521	526	495

M. A. SHAIKH,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948 Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Handloom Industry.—Whereas the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in Clause (c) of Section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act), ascertained and declared the cost of living Index Number as shown in Column (2) to (11) of the Schedule I, appended hereto for the months shown in Column (1) of the said Schedule applicable to the employees employed in Handloom Industry in the State of Maharashtra (hereinafter referred to as the Scheduled Employment) and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months	Mumbai	Pune	Jalgaon	Auran-	Nanded	Nagpur	Solapur	Nashik	Kolhapur	Akola
Index	Index	Index	Index	Index	Index	Index	Index	Index	Index	Index
Number	Number	Number	Number	Number	Number	Number	Number	Number	Number	Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2002	560	532	478	526	495	493	486	514	512	483
Aug., 2002	562	534	477	518	496	496	490	519	512	491
Sept., 2002	563	532	480	521	505	499	499	518	518	492
Oct., 2002	563	534	476	524	502	500	497	518	521	493
Nov., 2002	565	538	474	524	500	504	492	519	528	494
Dec., 2002	569	537	472	525	497	497	489	521	526	495

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department, No. MWA.1098/(395)/Lab-7, dated the 30th May 2001 has directed the said Competent Authority to calculated after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of living Index Number for Ten Centres of 445 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled Employment in the Zone specified in Column (2) of the Schedule appended hereto at the rate of specified in the Column (4) of the said Schedule :—

*Schedule II*

Sr. No.	Zones	Every rise	Rupees per of points	Month
(1)	(2)	(3)	(4)	
1	I	One	3.00	
2	II	One	3.00	
3	III	One	3.00	
4	IV	—	—	

*Explanation.*—For the purpose of this Notification, Zones I, II, III and IV shall respectively means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.1098/(395)/Lab-7, dated the 30th May 2001.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.1098/(395)/Lab-7, dated the 30th May 2001. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled Employment in the areas mentioned in Column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st January 2003 to 30th June 2003 at the rates mentioned in Column (3) of the said Schedule III.

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	201.00 p.m.
2	II	201.00 p.m.
3	III	201.00 p.m.
4	IV	—

M. A. SHAIKH,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948 Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Potteries.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under Section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of living Index Number applicable to the employees employed in the employment in Potteries (hereinafter referred to as the said Scheduled Employment) in the State of Maharashtra for the months shown in Column (1) of the Schedule hereto appended, shall be as shown in Column (2) to (11) of the said Schedule for the purpose of Section 2(d) of the said Act :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2002	560	532	478	526	495	493	486	514	512	483
Aug., 2002	562	534	477	518	496	496	490	519	512	491
Sept., 2002	563	532	480	521	505	499	499	518	518	492
Oct., 2002	563	534	476	524	502	500	497	518	521	493
Nov., 2002	565	538	474	524	500	504	492	519	528	494
Dec., 2002	569	537	472	525	497	497	489	521	526	495

M. A. SHAIKH,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Potteries.—Whereas the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in Clause (c) of Section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act), as ascertained and declared the cost of living Index Number as show in Column (2) to (11) of the Schedule I, appended hereto for the months shown in Column (1) of the said Schedule applicable to the employees employed in Potteries (hereinafter referred to as the said scheduled employment) in the State of Maharashtra (hereinafter referred to as the scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months Index Number	Mumbai Index Number	Pune Index Number	Jalgaon gabad Index	Auran- Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2002	560	532	478	526	495	493	486	514	512	483
Aug., 2002	562	534	477	518	496	496	490	519	512	491
Sept., 2002	563	532	480	521	505	499	499	518	518	492
Oct., 2002	563	534	476	524	502	500	497	518	521	493
Nov., 2002	565	538	474	524	500	504	492	519	528	494
Dec., 2002	569	537	472	525	497	497	489	521	526	495

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department, No. MWA/1098/374/Lab-7, dated the 15th April 2002 has directed the said Competent Authority to calculated after expiry of every six months, compencing from 1st day of January and 1st day of July, the average of each of the said cost of living index number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of living index number for Ten Centres of 445 and also to determine for every such rise of one points the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said scheduled employment in the Zone specified in Column (2) of the Schedule appended hereto at the rate of specified in the Column (4) of the said Schedule :—

*Schedule II*

Sr. No.	Zones of points	Every rise Month	Rupees per
(1)	(2)	(3)	(4)
1	I	One	3.50
2	II	One	3.50
3	III	One	3.50
4	IV	—	—

*Explanation.*—For the purpose of this notification, Zones I, II, III and IV shall respectively means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.1098/374/Lab-7, dated the 15th April 2002.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No.MWA.1098/374/Lab-7, dated the 15th April 2002. The said Competent Authority is pleased to determine in the aforesaid manner and declare the special allowance (cost of living allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled Employment in the areas mentioned in Column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st January 2003 to 30th June 2003 at the rates mentioned in Column (3) of the said Schedule III.

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	122.50 p.m.
2	II	122.50 p.m.
3	III	122.50 p.m.
4	IV	—

M. A. SHAIKH,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Stable.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Rural Wings), Mumbai as the Competent Authority under Section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of living Index Number applicable to the employees employed in the employment in any premises where in buffaloes or cows or both are kept for milking, cleaning or feeding and for any other ancillary processes (hereinafter referred to as “the said Scheduled Employment”) the State of Maharashtra for the months shown in Column (1) of the Schedule hereto appended, shall be as shown in Column (2) of the said Schedule for the purpose of Section 2(d) of the said Act :—

*Schedule I*

Months	Mumbai Index Number (New Series)
(1)	(2)
(converted in 1960 base)	
September, 2002	2883
October, 2002	2883
November, 2002	2893
December, 2002	2913
January, 2003	2939
February, 2003	2939

M. A. SHAIKH,  
Dy. Commissioner of Labour (R. W.),  
and Competent Authority under the  
Minimum Wages Act, 1948 Mumbai.



**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Stable.—Whereas the Deputy Commissioner of Labour (Rural Wing), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in Clause (c) of Section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act), as ascertained and declared the cost of living Index Number as shown in Column (2) of the Schedule I, appended hereto for the months shown in Column (1) of the said Schedule applicable to the employees employed in any premises where in buffaloes or cows or both are kept for milking, cleaning or feeding and for any other ancillary processes (hereinafter referred to as “the said Scheduled Employment”) in the State of Maharashtra (hereinafter referred to as the said Scheduled Employment) and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months	Mumbai Index Number (New Series)
(1)	(2)
September, 2002	2883
October, 2002	2883
November, 2002	2893
December, 2002	2913
January, 2003	2939
February, 2003	2939

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA/6285/6262/Lab-7, dated the 15th May 1986 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July the average of each of the said cost of living Index Number declared by it for the said six months and to the as certain in the rise of such average over Mumbai City Index Number of 500 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled Employment in the Zone specified in Column (2) of the Schedule II appended hereto, at the rate of specified in the Column (4) of the said Schedule :—

*Schedule I*

Sr. No.	Zones	Every rise of points	Rupees per Month
(1)	(2)	(3)	(4)
1	I	One	1.00
2	II	One	0.80
3	III	One	0.65
4	IV	—	—
5	V	—	—

*Explanation.*—For the purpose of this notification, Zones I, II and III shall respectively, mean Zones I, II and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.6285/6262/Lab-7, dated the 15th May 1986.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.6285/6262/Lab-7, dated the 15th May 1986. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled Employment in the areas mentioned in Column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of March, 2003 to 31st August 2003 at the rates mentioned in Column (3) of the said Schedule III.

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	2408.00 p.m.
2	II	1926.40 p.m.
3	III	1565.20 p.m.
4	IV	—
5	V	—

M. A. SHAIKH,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948 Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Cinema Exhibition Industry.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Rural Wings), Mumbai as the Competent Authority under Section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of living Index Number applicable to the employees employed in the employment in Cinema Exhibition Industry the State of Maharashtra for the months shown in Column (1) of the Schedule hereto appended, shall be as shown in Column (2) of the said Schedule for the purpose of Section 2(d) of the said Act :—

*Schedule I*

Months	Mumbai Index Number (New Series)
(1)	(2)
(converted in 1960 base)	
January, 2003	2939
February, 2003	2939
March, 2003	2959

M. A. SHAIKH,  
Dy. Commissioner of Labour (R. W.),  
and Competent Authority under the  
Minimum Wages Act, 1948 Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Cinema Exhibition Industry.—Whereas the Deputy Commissioner of Labour (Rural Wing), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority), *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance of Clause (c) of Section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act), ascertain and declared the cost of living Index Number as shown in Column (2) of the Schedule I, appended hereto for the months shown in Column (1) of the said Schedule applicable to the employees employed in Cinema Exhibition Industry in the State of Maharashtra (hereinafter referred to as the said Scheduled Employment) and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months	Mumbai Index Number (New Series)
(1)	(converted in 1960 base) (2)
January, 2002	2939
February, 2002	2939
March, 2002	2959

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA.2683/5448/Lab-7, dated the 5th September 1983 has directed to the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July the average of each of the said cost of living Index Number declared by it for the said six months and the ascertain in the rise of such average over Mumbai City Index Number of 325 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled Employment in the Zone specified in Column (2) of the Schedule II appended hereto at the rate of specified in the Column (4) of the said Schedule :—

*Schedule II*

Sr. No.	Zones	Every rise of points	Rupees per Month
(1)	(2)	(3)	(4)
1	I	One	1.00
2	II	One	1.00
3	III	One	1.00
4	IV	One	0.65
5	V	One	0.65

*Explanation.*—For the purpose of this Notification, Zones I, II and III shall respectively, mean Zones I, II and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.2683/5448/Lab-7, dated the 5th September 1983.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.2683/5448/Lab-7, dated the 5th September 1983. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled Employment in the areas mentioned in Column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of April, 2003 to 30th June 2003 at the rate mentioned in Column (3) of the said Schedule III.

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	2621.00 p.m.
2	II	2621.00 p.m.
3	III	2621.00 p.m.
4	IV	1703.65 p.m.
5	V	1703.65 p.m.

M. A. SHAIKH,  
Deputy Commissioner of Labour (R.W.),  
and Competent Authority under the  
Minimum Wages Act, 1948 Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Tobacco (including Bidi making).—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under Section 2(c) of the Minimum Wages Act, 1948 is after having ascertain, pleased to declare that the cost of living Index Number applicable to the employees employed in the employment in any Tobacco (including Bidi making manufactory) (hereinafter referred to the said Scheduled Employment) in the State of Maharashtra for the months shown in Column (1) of the Schedule hereto appended, shall be as shown in Column (2) to (11) of the said Schedule for the purpose of Section 2(d) of the said Act :—

*Schedule I*

Months	Mumbai Index Number	Nagpur Index Number	Solapur Index Number
(1)	(2)	(3)	(4)
April, 2002	554	491	477
May, 2002	555	495	485
June, 2002	558	499	484
July, 2002	560	493	486
Aug., 2002	562	496	490
Sept., 2002	563	499	499
Oct., 2002	563	500	497
Nov., 2002	565	504	492
Dec., 2002	569	497	489
Jan., 2003	574	493	491
Feb., 2003	574	492	494
March, 2003	578	495	494

M. A. SHAIKH,

Dy. Commissioner of Labour (R. W.),  
and Competent Authority under the  
Minimum Wages Act, 1948 Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Tobacco (including Bidi making).—Whereas the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in Clause (c) of Section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act), ascertained and declared the cost of living Index Number as show in Column (2) to (11) of the Schedule I, appended hereto for the months shown in Column (1) of the said Schedule applicable to the employees employed in any Tobacco (including Bidi making manufactory) (hereinafter referred to as the said Schedule employment) in the State of Maharashtra (hereinafter referred to as the Schedule employment) and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months	Mumbai Index Number	Nagpur Index Number	Solapur Index Number
(1)	(2)	(3)	(4)
April, 2002	554	491	477
May, 2002	555	495	485
June, 2002	558	499	484
July, 2002	560	493	486
Aug., 2002	562	496	490
Sept., 2002	563	499	499
Oct., 2002	563	500	497
Nov., 2002	565	504	492
Dec., 2002	569	497	489
Jan., 2003	574	493	491
Feb., 2003	574	492	494
March, 2003	578	495	494

And whereas, the Government of Maharashtra, by Notification Industries, Energy and Labour Department, No. MWA.102002/CR-82/Lab-7, dated the 17th October 2002, has directed the said Competent Authority to calculated after expiry of 12 months, commencing from 1st day of April 2003, the average of each of the said cost of living Index Number declared by it for the said 12 months and to ascertain in the rise of such average over the average of the cost of living Index Number for Ten Centres of 508 and also to determine or every such rise of one points the Special Allowance (payable in addition to the basic rate of wages), for each of the 12 months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled Employment in the Zone specified in Column (2) of the Schedule appended hereto at the rate of specified in the Column (4) of the said Schedule :—

*Schedule II*

Sr. No.	Zones	Every rise of points	Rupees per day
(1)	(2)	(3)	(4)
1	I	One	0.10 p. d.
2	II	One	0.10 p. d.
3	III	—	—
4	IV	—	—

*Explanation.*—For the purpose of this notification, Zones I, II, III and IV shall respectively means Zone I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.102002/CR-82/Lab-7, dated the 17th October 2002.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No.MWA.102002/CR-82/Lab-7, dated the 17th October 2002. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled Employment in the areas mentioned in Column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st April, 2003 to 31st March, 2003 at the rate of mentioned in Column (3) of the said Schedule III.

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	0.90 p.d.
2	II	0.90 p.d.
3	III	—
4	IV	—

M. A. SHAIKH,  
Deputy Commissioner of Labour (R.W.),  
and Competent Authority under the  
Minimum Wages Act, 1948 Mumbai.



**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Advocates or Attorney.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Rural Wings), Mumbai as the Competent Authority under Section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of living Index Number applicable to the employees employed in employment in Advocates or Attorneys of the High Court of Judicature at Bombay or by any association society or other body formed by such Advocate or Attorneys (hereinafter referred to as the said Scheduled Employment). The State of Maharashtra for the months shown in Column (1) of the Schedule hereto appended, shall be as shown in Column (2) of the said Schedule for the purpose of Section 2(d) of the said Act :—

*Schedule I*

Months	Mumbai Index Number (New Series)
(1)	(2)
(converted in 1982=100 base)	
January, 2003	574
February, 2003	574
March, 2003	578
April, 2003	585
May, 2003	586
June, 2003	586

M. A. SHAIKH,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948 Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Advocate or Attorney.—Whereas the Deputy Commissioner of Labour (Rural Wing), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in Clause (c) of Section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act), ascertain and declared the cost of Living Index Number as shown Column (2) of the Schedule I, appended hereto for the months shown in Column (1) of the said Schedule applicable to the employees employed in Advocate or Attorneys of the High Court of Judicature at Bombay or by any association society or other body formed by such Advocate or Attorneys (hereinafter referred to as the said Scheduled Employment in the State of Maharashtra (hereinafter referred to as the said Scheduled Employment) and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months	Mumbai Index Number (New Series)
(1)	(2)
(converted in 1982=100 base)	
January, 2003	574
February, 2003	574
March, 2003	578
April, 2003	585
May, 2003	586
June, 2003	586

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA.5291/7236/Lab-7, dated the 21st October 1994 has directed to the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each the said cost of Living Index Number declared by it for the said six months and the ascertain in the rise of such average over Mumbai City Index Number of 267 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled Employment in the Zone specified in Column (2) of the Schedule II appended hereto at the rate of specified in the Column (4) of the said Schedule :—

*Schedule II*

Sr. No.	Zones	Every rise of points	Rupees per Month
(1)	(2)	(3)	(4)
1	I	One	3.00
2	II	One	3.00
3	III	One	3.00
4	IV	One	3.00
5	V	—	—

*Explanation.*—For the purpose of this Notification, Zones I, II and II shall respectively, means Zones I, II and II formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.5291/7236/Lab-7, dated the 21st October 1994.

Now, therefore in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.5291/7236/Lab-7, dated the 21st October 1994. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled Employment in the areas mentioned in Column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of July, 2003 to 31st December 2003 at the rates mentioned in Column (3) of the said Schedule III.

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	942.00
2	II	942.00
3	III	942.00
4	IV	942.00
5	V	—

M. A. SHAIKH,

Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948 Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Automobile repairing workshops.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under Section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of living Index Number applicable to the employees employed in the employment in Automobile repairing workshop and garages (hereinafter referred to as Scheduled Employment) in the State of Maharashtra for the months shown in Column (1) of the Schedule hereto appended, shall be as shown in Column (2) to (11) of the said Schedule for the purpose of Section 2(d) of the said Act :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan. 2003	574	540	472	526	498	493	491	524	525	496
Feb. 2003	574	539	473	525	497	492	494	516	525	498
Mar. 2003	578	541	477	525	493	495	494	524	521	495
Apl. 2003	585	553	486	535	492	496	491	531	523	496
May 2003	586	556	489	532	496	501	491	535	523	495
June 2003	586	560	486	530	496	504	498	534	524	494

M. A. SHAIKH,

Dy. Commissioner of Labour (R.W.)  
& Competent Authority under the  
Minimum Wages Act, 1948 Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Automobile repairing workshops.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in Clause (c) of Section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), ascertained and declared the cost of living Index Number as shown in Column (2) to (11) of the Schedule I, appended hereto for the months shown in Column (1) of the said Schedule applicable to the employees employed in Automobile repairing workshops and garages in the State of Maharashtra (hereinafter referred to as the Scheduled Employment) and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan. 2003	574	540	472	526	498	493	491	524	525	496
Feb. 2003	574	539	473	525	497	492	494	516	525	498
Mar. 2003	578	541	477	525	493	495	494	524	521	495
Apl. 2003	585	553	486	535	492	496	491	531	523	496
May 2003	586	556	489	532	496	501	491	535	523	495
June 2003	586	560	486	530	496	504	498	534	524	494

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department, No. MWA.1098/CR-376/Lab-7, dated the 14th March 2001 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of living Index Number for Ten Centres of 445 and also to determine for every such rise of one points the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled Employment in the Zone specified in Column (2) of the Schedule appended hereto at the rate of specified in the Column (4) of the said Schedule :—

*Schedule II*

Sr. No.	Zones	Every rise of points	Rupees per Month
(1)	(2)	(3)	(4)
1	I	One	3.50
2	II	One	3.50
3	III	One	3.50
4	IV	—	—

*Explanation.*—For the purpose of this notification, Zones I, II, III and IV shall respectively means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.1098/CR-376/Lab-7, dated the 14th March 2001.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.1098/CR-376/Lab-7, dated the 14th March 2001. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled Employment in the areas mentioned in Column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st July 2003 to 31st December 2003 at the rates mentioned in Column (3) of the said Schedule III.

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	252.00 p.m.
2	II	252.00 p.m.
3	III	252.00 p.m.
4	IV	—

M. A. SHAIKH,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948 Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Bakeries.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under Section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of living Index Number applicable to the employees employed in the employment in Bakeries (hereinafter referred to as the said Scheduled Employment) in the State of Maharashtra for the months shown in Column (1) of the Schedule hereto appended, shall be as shown in Column (2) to (11) of the said Schedule for the purpose of Section 2(d) of the said Act :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan. 2003	574	540	472	526	498	493	491	524	525	496
Feb. 2003	574	539	473	525	497	492	494	516	525	498
Mar. 2003	578	541	477	525	493	495	494	524	521	495
Apl. 2003	585	553	486	535	492	496	491	531	523	496
May 2003	586	556	489	532	496	501	491	535	523	495
June 2003	586	560	486	530	496	504	498	534	524	494

M. A. SHAIKH,

Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948 Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Bakeries.—Whereas the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in Clause (c) of Section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), ascertained and declared the cost of living Index Number as shown in Column (2) to (11) of the Schedule I, appended hereto for the months shown in Column (1) of the said Schedule applicable to the employees employed in Bakeries (hereinafter referred to as the said Scheduled Employment) in the State of Maharashtra (hereinafter referred to as the Scheduled Employment) and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan. 2003	574	540	472	526	498	493	491	524	525	496
Feb. 2003	574	539	473	525	497	492	494	516	525	498
Mar. 2003	578	541	477	525	493	495	494	524	521	495
Apl. 2003	585	553	486	535	492	496	491	531	523	496
May 2003	586	556	489	532	496	501	491	535	523	495
June 2003	586	560	486	530	496	504	498	534	524	494

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department, No. MWA.1098/377/Lab-7, dated the 16th March 2001 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of living Index Number for Ten Centres of 445 and also to determine for every such rise of one points the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled Employment in the Zone specified in Column (2) of the Schedule appended hereto at the rate of specified in the Column (4) of the said Schedule :—

*Schedule II*

Sr. No.	Zones	Every rise of points	Rupees per Month/Day
(1)	(2)	(3)	(4)
1	I	One	3.50
2	II	One	3.50
3	III	One	3.50
4	IV	—	—

*Explanation.*—For the purpose of this notification, Zones I, II, III and IV shall respectively means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.1098/377/Lab-7, dated the 16th March 2001.



Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.1098/377/Lab-7, dated the 16th March 2001. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled Employment in the areas mentioned in Column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st July 2003 to 31st December 2003 at the rates mentioned in Column (3) of the said Schedule III.

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	252.00 p.m.
2	II	252.00 p.m.
3	III	252.00 p.m.
4	IV	—

M. A. SHAIKH,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948 Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Cotton Ginning and Pressing.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Rural Wings), Mumbai as the Competent Authority under Section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of living Index Number applicable to the employees employed in employment in any Cotton Ginning and Pressing Manufacturing (hereinafter referred to as the said Scheduled Employment). The State of Maharashtra for the months shown in Column (1) of the Schedule hereto appended, shall be as shown in Column (2) of the said Schedule for the purpose of Section 2(d) of the said Act :—

*Schedule I*

Months	Mumbai Index Number (New Series)
(1)	(2)
(converted in 1982=100 base)	
January, 2003	574
February, 2003	574
March, 2003	578
April, 2003	585
May, 2003	586
June, 2003	586

M. A. SHAIKH,

Depty Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948 Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Cotton Ginning and Pressing.—Whereas the Deputy Commissioner of Labour (Rural Wing), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority), *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance of Clause (c) of Section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act), as certain and declared the cost of Living Index Number as shown in Column (2) of the Schedule I, appended hereto for the months shown in Column (1) of the said Schedule applicable to the employees employed in any Cotton Ginning and Pressing Manufacturing (hereinafter referred to as the said Scheduled Employment) in the State of Maharashtra (hereinafter referred to as the said Schedule employment) and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months	Mumbai Index Number (New Series)
(1)	(2)
January, 2003	
February, 2003	
March, 2003	
April, 2003	
May, 2003	
June, 2003	

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA/4291/7152/Lab-7, dated the 13th August 1992 has directed to the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each the said cost of Living Index Number declared by it for the said six months and the ascertain in the rise of such average over Mumbai City Index Number of 216 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled Employment in the Zone specified in Column (2) of the Schedule II appended hereto at the rate of specified in the Column (4) of the said Schedule :—

*Schedule II*

Sr. No.	Zones	Every rise of points	Rupees per Month
(1)	(2)	(3)	(4)
1	I	One	4.45
2	II	One	4.45
3	III	One	4.45
4	IV	—	—
5	V	—	—

*Explanation.*—For the purpose of this Notification, Zones-I, II and III shall respectively means Zones I, II and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.4291/7152/Lab-7, dated the 13th August 1992.

Now, therefore in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.4291/7152/Lab-7, dated the 13th August 1992. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled Employment in the areas mentioned in Column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of July, 2003 to 6th July, 2003 at the rate of mentioned in Column (3) of the said Schedule III.

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	1624.25 p.m.
2	II	1624.25 p.m.
3	III	1624.25 p.m.
4	IV	—
5	V	—

M. A. SHAIKH,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948 Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Cotton Ginning and Pressing.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under Section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of living Index Number applicable to the employees employed in the employment in Cotton Ginning and Cotton Pressing manufacturing (hereinafter referred to as the said Scheduled Employment). The State of Maharashtra for the months shown in Column (1) of the Schedule hereto appended, shall be as shown in Column (2) to (11) of the said Schedule for the purpose of Section 2(d) of the said Act :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan. 2003	574	540	472	526	498	493	491	524	525	496
Feb. 2003	574	539	473	525	497	492	494	516	525	498
Mar. 2003	578	541	477	525	493	495	494	524	521	495
Apl. 2003	585	553	486	535	492	496	491	531	523	496
May 2003	586	556	489	532	496	501	491	535	523	495
June 2003	586	560	486	530	496	504	498	534	524	494

M. A. SHAIKH,

Dy. Commissioner of Labour (R.W.)  
& Competent Authority under the  
Minimum Wages Act, 1948 Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Cotton Ginning or Pressing.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in Clause (c) of Section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), ascertained and declared the cost of living Index Number as shown in Column (2) to (11) of the Schedule I, appended hereto for the months shown in Column (1) of the said Schedule applicable to the employees employed in Cotton Ginning or Cotton Pressing manufacturing in the State of Maharashtra (hereinafter referred to as the said Scheduled Employment) and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan. 2003	574	540	472	526	498	493	491	524	525	496
Feb. 2003	574	539	473	525	497	492	494	516	525	498
Mar. 2003	578	541	477	525	493	495	494	524	521	495
Apl. 2003	585	553	486	535	492	496	491	531	523	496
May 2003	586	556	489	532	496	501	491	535	523	495
June 2003	586	560	486	530	496	504	498	534	524	494

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department, No. MWA.1098/CR-396/Lab-7, dated the 7th July 2003 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of living Index Number for Ten Centres of 501 and also to determine for every such rise of one points the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled Employment in the Zone specified in Column (2) of the Schedule appended hereto at the rate of specified in the Column (4) of the said Schedule :—

*Schedule II*

Sr. No.	Zones	Every rise of points	Rupees per Month
(1)	(2)	(3)	(4)
1	I	One	3.50
2	II	One	3.50
3	III	One	3.50
4	IV	—	—

*Explanation.*—For the purpose of this notification, Zones I, II, III shall respectively means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.1098/CR-396/Lab-7, dated the 7th July 2003.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.1098/CR-396/Lab-7, dated the 7th July 2003. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled Employment in the areas mentioned in Column (2) of Schedule III, appended hereto in relation to six months commencing on the 7th July 2003 to 31st December 2003 at the rate of mentioned in Column (3) of the said Schedule III.

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	56.00 p.m.
2	II	56.00 p.m.
3	III	56.00 p.m.
4	IV	—

M. A. SHAIKH,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948 Mumbai.

पुढील अधिसूचना इत्यादी असाधारण राजपत्र म्हणून त्यांच्यासमोर दर्शविण्यात आलेल्या दिनांकाना प्रसिद्ध झालेल्या आहेत :—

१३९

शुक्रवार, नोव्हेंबर २२, २०१३/अग्रहायण १, शके १९३५

### उद्योग, ऊर्जा व कामगार विभाग

मादाम कामा रोड, हुतात्मा राजगुरू चौक, मंत्रालय, मुंबई ४०० ०३२, दिनांक २२ नोव्हेंबर २०१३

#### अधिसूचना

**महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) अधिनियम, १९८१.**

क्रमांक एसजीए. २०१३/प्र.क्र. ४२१/काम-५.—ज्याअर्थी, ज्यांची नावे यासोबत जोडलेल्या अनुसूची एक च्या स्तंभ (२) मध्ये नमूद केलेली आहेत अशा विवक्षित सुरक्षा रक्षकांना (यात यापुढे ज्यांचा उल्लेख “ उक्त सुरक्षा रक्षक ” असा करण्यात आला आहे), उक्त अनुसूची एक च्या स्तंभ (४) मध्ये नमूद केलेल्या मुख्य मालकांकडे कामावर ठेवलेले आहे, अशा मे. इंडस्ट्रियल सिव्क्युरिटी, डब्ल्यु ३१ (बी), एमआयडीसी, अंबड नाशिक ४२२ ०१० व मालक श्री. लोकाेश कालिपिल्लाई पिचाया यांनी महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) अधिनियम, १९८१ (१९८१ चा महा. ५८) याच्या कलम २३ अन्वये, उक्त अधिनियमाच्या सर्व तरतुदी आणि महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) योजना, २००२ (यात यापुढे ज्याचा उल्लेख “ उक्त योजना ” असा करण्यात आला आहे) यांच्या अंमलबजावणीतून सूट मिळण्यासाठी अर्ज केला आहे ;

आणि ज्याअर्थी, सल्लागार समितीशी विचारविनिमय केल्यानंतर व उक्त सुरक्षा रक्षकांना मिळत असलेल्या लाभांची पडताळणी केल्यानंतर, त्यांना मिळत असणारे लाभ हे उक्त अधिनियमाद्वारे व त्या अधिनियमान्वये आणि उक्त योजनेद्वारे व तदन्वये तरतूद केलेल्या लाभांपेक्षा एकंदरीत पाहता कमी फायदेशीर नाहीत, असे महाराष्ट्र शासनाचे मत झालेले आहे.

त्याअर्थी, आता, महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) अधिनियम, १९८१ याच्या कलम २३ अन्वये प्रदान केलेल्या अधिकारांचा वापर करून, महाराष्ट्र शासन याद्वारे उक्त अधिनियमाच्या व उक्त योजनेच्या सर्व तरतुदींच्या अंमलबजावणीतून उक्त खाजगी सुरक्षा रक्षकांना, यासोबत जोडलेल्या अनुसूची-२ मध्ये विनिर्दिष्ट केलेल्या शर्तीच्या अधीन राहून, महाराष्ट्र शासन राजपत्रात ही अधिसूचना प्रसिद्ध केल्याच्या दिनांकापासून तीन वर्षांच्या कालावधीसाठी सूट देत आहे.



अनुसूची १

अ.क्र. (१)	सुरक्षा रक्षकाचे नाव (२)	वर्ग (३)	मुख्य मालकाचे नाव व पत्ता (४)
१	सुधाकर सांडू चौधरी	सुरक्षा अधिकारी	मे. अँटलास कॉफ़ो इंडीया लि. ९०, एमआयडीसी, सातपूर नाशिक ४२२ ००७.
२	रणजित बिदेश्वरी सिंग	सुरक्षा रक्षक	—”—
३	रामप्रसाद शत्रुघ्न सिंग	सुरक्षा पर्यवेक्षक	—”—
४	भावसिंग पंचमसिंग चौधरी	सुरक्षा पर्यवेक्षक	—”—
५	बी. अनिल बिद्य सिंग	सुरक्षा रक्षक	—”—
६	विजय सुकदेव सिंग	सुरक्षा रक्षक	—”—
७	टी. मनोज त्रिवेणी सिंग	सुरक्षा रक्षक	—”—
८	संजय सुरेश सिंग	सुरक्षा रक्षक	—”—
९	पंढरीनाथ सुमन साळवे	सुरक्षा रक्षक	—”—
१०	विलास रायभान इंगळे	सुरक्षा रक्षक	—”—
११	सादिकली बाबुअली काझी	सुरक्षा रक्षक	—”—
१२	रामानुज राममनोहर द्विवेदी	सुरक्षा रक्षक	—”—
१३	दिपक लक्ष्मण मिश्रा	सुरक्षा रक्षक	—”—
१४	गोरख पांडुरंग मोरे	सुरक्षा पर्यवेक्षक	—”—
१५	भरत खंडेराव सोनवणे	सुरक्षा रक्षक	—”—
१६	जितेंद्र साहेबराव चव्हाण	सुरक्षा पर्यवेक्षक	—”—
१७	सुरेखा बाळासाहेब नागरे	सुरक्षा रक्षक	—”—
१८	आरती वसंत बोडके	सुरक्षा रक्षक	—”—
१९	कौशलेन्द्र गिरिजा सिंग	सुरक्षा रक्षक	—”—
२०	अजित रामसुमेरन सिंग	सुरक्षा रक्षक	—”—
२१	अजय अचुतानंद सिंग	सुरक्षा रक्षक	—”—
२२	शैलेंद्र श्यामनंदन प्रसाद	सुरक्षा रक्षक	—”—
२३	बिनोद सुरेश झा	सुरक्षा रक्षक	—”—
२४	गौतम हरीनंदन सिंग	सुरक्षा रक्षक	—”—
२५	दुधनाथ धरी यादव	सुरक्षा रक्षक	—”—
२६	अमरबहादूर धनबहादूर रावल	सुरक्षा रक्षक	मे. ज्योती स्ट्रक्चर्स लि., ५१, ५२, ५३, डी रोड, एमआयडीसी, सातपूर, नाशिक ४२२ ००७.
२७	सदानंद नागेश्वर सिंग	सुरक्षा रक्षक	—”—
२८	अशोक गजधर सिंग	सुरक्षा पर्यवेक्षक	—”—
२९	धनंजय केदारनाथ सिंग	सुरक्षा पर्यवेक्षक	—”—
३०	मनोज सुरेश झा	सुरक्षा रक्षक	—”—
३१	मनोज रामबहल सिंग	सुरक्षा रक्षक	—”—
३२	गणेश बासूदेव सिंग	सुरक्षा रक्षक	—”—
३३	रविशंकरनारायण बिलास सिंग	सुरक्षा रक्षक	—”—
३४	छांगुर श्रीकांत पांड्ये	सुरक्षा रक्षक	—”—
३५	राघवेंद्रनारायण सी. सिंग	सुरक्षा रक्षक	—”—
३६	फिरोज सिराजुद्दीन खान	सुरक्षा रक्षक	—”—
३७	अनिल महेंद्र सिंग	सुरक्षा रक्षक	—”—

## अनुसूची १—चालू

(१)	(२)	(३)	(४)
३८	नंदलाल विजयनारायण पांड्ये	सुरक्षा रक्षक	—”—
३९	बिभासचंद्र पंचानंद सिंग	सुरक्षा रक्षक	—”—
४०	अजय अखिलानंद सिंग	सुरक्षा रक्षक	—”—
४१	अंजेश गर्जेद्र सिंग	सुरक्षा रक्षक	—”—
४२	अनिल लक्ष्मण सोनवणे	सुरक्षा रक्षक	—”—
४३	दिवेश राधारामण सिंग	सुरक्षा रक्षक	—”—
४४	राजीव शशीधर सिंग	सुरक्षा रक्षक	—”—
४५	संजय शिवनाथ साह	सुरक्षा पर्यवेक्षक	—”—
४६	विरेंद्र मुद्दीका सिंग	सुरक्षा रक्षक	मे. ज्योती स्ट्रक्चर्स लि., ई-६०, ६१, डी रोड, एमआयडीसी, सातपूर, नाशिक ४२२ ००७.
४७	मिथिलेश रामबहल सिंग	सुरक्षा रक्षक	—”—
४८	मदन बलदेव सिंग	सुरक्षा रक्षक	—”—
४९	दादासाहेब भास्कर सोनवणे	सुरक्षा रक्षक	—”—
५०	दलेरसिंग नरेंद्रनाथ शर्मा	सुरक्षा रक्षक	—”—
५१	लालन अवधेश सिंग	सुरक्षा रक्षक	—”—
५२	सुरेश चंद्र सिंग	सुरक्षा रक्षक	—”—
५३	राणाउपेंद्र बालेश्वर सिंग	सुरक्षा रक्षक	—”—
५४	अमलेश चंद्र सिंग	सुरक्षा रक्षक	—”—
५५	पांडुरंग गबा पाटील	सुरक्षा रक्षक	—”—
५६	सुधीर पितांबर सिंग	सुरक्षा रक्षक	—”—
५७	गोरक्षनाथ पोपट शिंदे	सुरक्षा रक्षक	मे. इंडियन स्टील अॅण्ड अलार्ड इंडस्ट्रिज (इंडीयन पेन अॅण्ड स्टेशनरी), डी-७४, एमआयडीसी, नाशिक.
५८	मोनप्पा लक्ष्मण चव्हाण	सुरक्षा रक्षक	—”—
५९	निवृत्ती परशराम सुतार	सुरक्षा रक्षक	मे. इंडियन अधेसिव्ह अॅण्ड रायटींग इन्स्ट्रुमेंटस् प्रा.लि., डब्ल्यू-६५, एमआयडीसी, सातपूर, नाशिक ४२२ ००७.
६०	नंदलाल मोहनलाल देसाई	सुरक्षा रक्षक	—”—
६१	मांगीलाल संतोश गावित	सुरक्षा पर्यवेक्षक	मे. इंडियन रायटींग इन्स्ट्रुमेंटस् प्रा.लि., प्लॉट नं. एच-५०, एमआयडीसी, सातपूर, नाशिक ४२२ ००७.
६२	अमिया जिवोन लाहकर	सुरक्षा रक्षक	—”—
६३	शैलेंद्र लालमोहन सिंग	सुरक्षा रक्षक	मे. इंडियन रायटींग इन्स्ट्रुमेंटस् प्रा.लि., डब्ल्यू-५८, एमआयडीसी, सातपूर, नाशिक ४२२ ००७.
६४	निरज बालगोविंद सिंग	सुरक्षा रक्षक	—”—
६५	अमोल खंडेराव सोनवणे	सुरक्षा रक्षक	मे. इंडियन रायटींग इन्स्ट्रुमेंटस् प्रा.लि., डब्ल्यू-५४, एमआयडीसी, सातपूर, नाशिक ४२२ ००७.
६६	सहादू भाऊराव ठोके	सुरक्षा पर्यवेक्षक	—”—
६७	राजकुमार सिकंदर सिंग	सुरक्षा रक्षक	मे. इंडियन रायटींग इन्स्ट्रुमेंटस् प्रा.लि., डब्ल्यू-६०, एमआयडीसी, सातपूर, नाशिक ४२२ ००७.
६८	सरोवर सहदेव सिंग	सुरक्षा रक्षक	—”—

अनुसूची १—चालू

(१)	(२)	(३)	(४)
६९	रविंद्र लक्ष्मण सिंग	सुरक्षा रक्षक	मे. इंडियन रायटींग इन्स्ट्रुमेंट्स प्रा.लि., डब्ल्यू-६१, एमआयडीसी, सातपूर, नाशिक ४२२ ००७.
७०	इम्तियाजअली सादिकअली काझी	सुरक्षा रक्षक	—”—
७१	सुनिल रामबहल सिंग	सुरक्षा अधिकारी	मे. ग्लॅक्सो स्मिथलाईन फार्मा लि., ए-१०, अँड. एमआयडीसी एरिया, अंबड-पाथर्डी ब्लॉक, अंबड, नाशिक ४२२ ०१०.
७२	घनःश्याम अर्जुन सिंग	सुरक्षा रक्षक	—”—
७३	माणिक फुलेंद्रनारायण सिंग	सुरक्षा रक्षक	—”—
७४	भूपेंद्रनारायण पितांबर सिंग	सुरक्षा रक्षक	—”—
७५	जितेंद्र रामनरेश सिंग	सुरक्षा रक्षक	—”—
७६	हरगौरी मंदारेश्वर सिंग	सुरक्षा रक्षक	—”—
७७	राणारणजित बालेश्वर सिंग	सुरक्षा रक्षक	—”—
७८	रामायणकुमार भानुकुमार	सुरक्षा रक्षक	—”—
७९	प्रेमसिंग रामदास पाटील	सुरक्षा रक्षक	—”—
८०	रामधनी दुखंती मौर्या	सुरक्षा रक्षक	—”—
८१	अरविंद कामेश्वर प्रसाद	सुरक्षा रक्षक	—”—
८२	जे. विजय जुलुमधारी सिंग	सुरक्षा रक्षक	—”—
८३	ध्रुव चंद्रदेव सिंग	सुरक्षा रक्षक	—”—
८४	अश्विनी रामाश्रय दुबे	सुरक्षा रक्षक	—”—
८५	जितेंद्र दिनेश्वर सिंग	सुरक्षा रक्षक	—”—
८६	प्रभाकर नागेश्वर सिंग	सुरक्षा रक्षक	—”—
८७	देवेंद्र दुधेश्वर शर्मा	सुरक्षा रक्षक	—”—
८८	रोशन आवडेश सिंग	सुरक्षा रक्षक	—”—
८९	पंकज ब्रजराज शर्मा	सुरक्षा रक्षक	—”—
९०	मदन रामायतन सिंग	सुरक्षा रक्षक	—”—
९१	राकेश विजय जगताप	सुरक्षा रक्षक	—”—
९२	दिलिप त्रिवेणी सिंग	सुरक्षा रक्षक	—”—
९३	प्रविण अभिमन्यू पाटील	सुरक्षा रक्षक	—”—
९४	अनिता चंद्रकांत गोसावी	सुरक्षा रक्षक	—”—
९५	कामरान अमिर शेख	सुरक्षा रक्षक	—”—
९६	प्रविण शांताराम पाटील	सुरक्षा रक्षक	—”—
९७	बी. विजय भूपधर सिंग	सुरक्षा रक्षक	—”—
९८	दिलिप रामनारायण सिंग	सुरक्षा रक्षक	—”—
९९	रोहिदास जगन्नाथ तोरावणे	सुरक्षा रक्षक	—”—
१००	मनोहर लक्ष्मण सोनवणे	सुरक्षा रक्षक	—”—
१०१	श्रीकांत धोंडिराम वालझडे	सुरक्षा रक्षक	—”—

## अनुसूची १—चालू

(१)	(२)	(३)	(४)
१०२	अरुणामाबुज उपेंद्र झा	सुरक्षा रक्षक	मे. ग्लॅक्सो स्मिथलाईन एशिया प्रा. लि., ए-१०, अँड. एमआयडीसी एरिया, अंबड-पाथर्डी ब्लॉक, अंबड, नाशिक ४२२ ०१०.
१०३	सचिन सुकदेव पगारे	सुरक्षा रक्षक	—”—
१०४	मनोज लखिंदर सिंग	सुरक्षा रक्षक	—”—
१०५	धिरंजीव सियाराम सिंग	सुरक्षा रक्षक	—”—
१०६	रमेश भिला बाविस्कर	सुरक्षा रक्षक	—”—
१०७	बिमल चंद्र सिंग	सुरक्षा रक्षक	मे. महिंद्र सोना लि., ८९/१ए, एमआयडीसी, सातपूर, नाशिक-४२२ ००७.
१०८	ज्वालाप्रसाद केदारनाथ सिंग	सुरक्षा रक्षक	—”—
१०९	महानंद शत्रुघ्न सिंग	सुरक्षा रक्षक	—”—
११०	रामनारायणबीर बालेश्वर सिंग	सुरक्षा रक्षक	—”—
१११	कुमारकुंदन शिवनंद झा	सुरक्षा रक्षक	—”—
११२	पवन शशिप्रसाद सिंग	सुरक्षा अधिकारी	—”—
११३	आर. मनोज रामविलास सिंग	सुरक्षा पर्यवेक्षक	—”—
११४	श्यामकिशोर बाबुलाल साह	सुरक्षा पर्यवेक्षक	—”—
११५	बारकु हरी सुर्यवंशी	सुरक्षा पर्यवेक्षक	—”—
११६	मृत्युंजय अर्जुन संग्रामसिंग	सुरक्षा रक्षक	—”—
११७	संजीव तुळशीराम जाधव	सुरक्षा रक्षक	—”—
११८	धर्मेंद्र लालमोहन सिंग	सुरक्षा रक्षक	—”—
११९	शंकर रामेकबाल सिंग	सुरक्षा रक्षक	—”—
१२०	सुमन अशोक सिंग	सुरक्षा रक्षक	—”—
१२१	सुभाष रामबहान सिंग	सुरक्षा अधिकारी	मे. गॅन्नियल इंडिया लि., बी-२, एमआयडीसी, अंबड, नाशिक-४२२ ०१०.
१२२	रवि सिद्धनाथ त्रिवेदी	सुरक्षा रक्षक	—”—
१२३	अंगद लक्ष्मण सिंग	सुरक्षा रक्षक	—”—
१२४	नवनाथ सहादू गायकवाड	सुरक्षा रक्षक	—”—
१२५	अवलेश त्रिशुलधारी झा	सुरक्षा रक्षक	—”—
१२६	आशिष नविन सिंग	सुरक्षा रक्षक	—”—
१२७	विजय भिका पवार	सुरक्षा रक्षक	मे. हलडेक्स इंडिया लि., बी-७१, एमआयडीसी, अंबड, नाशिक-४२२ ०१०.
१२८	रामविनोद महेंद्र सिंग	सुरक्षा रक्षक	—”—
१२९	विजय हिम्मतराव पाटील	सुरक्षा रक्षक	—”—
१३०	चांगदेव श्रीहरी तासकर	सुरक्षा रक्षक	—”—
१३१	पप्पू भगवान सिंग	सुरक्षा रक्षक	मे. हलडेक्स इंडिया लि., प्लांट-II, डी-८,, एमआयडीसी, अंबड, नाशिक-४२२ ०१०.
१३२	शक्ती बंशबहादूर सिंग	सुरक्षा रक्षक	—”—
१३३	यु. सुनिल उग्रेश्वर सिंग	सुरक्षा रक्षक	—”—
१३४	तरुण अवधेश सिंग	सुरक्षा रक्षक	—”—

अनुसूची १—समाप्त.

(१)	(२)	(३)	(४)
१३५	इंदरकुमार विजयनारायण पांडे	सुरक्षा पर्यवेक्षक	मे. हेक्सटेक इंजिनीअर्स इंडिया प्रा. लि., बी-७६, एमआयडीसी, अंबड, नाशिक ४२२ ०१०.
१३६	राजेंद्र हरीनंदन शर्मा	सुरक्षा रक्षक	—”—
१३७	दिपक भरत भोसले	सुरक्षा रक्षक	—”—
१३८	पंकज रामचंद्र सिंग	सुरक्षा पर्यवेक्षक	मे. झेटेक्स इंजिनीअर्स प्रा. लि., गट नं. १७८/२, सरुल, विल्होली, नाशिक ४२२ ०१०.
१३९	रणजित सूर्युग सिन्हा	सुरक्षा रक्षक	—”—
१४०	पी. अमित प्रसाद सिंग	सुरक्षा रक्षक	—”—
१४१	अजय ज्वालाप्रसाद सिंग	सुरक्षा पर्यवेक्षक	मे. ऑटोकॉप इंडिया प्रा. लि., (पूर्वीची केस्टोन अप्लायन्सेस प्रा. लि.), एफ-१४, एमआयडीसी, अंबड, नाशिक ४२२ ०१०.
१४२	जी. राजेश गजराज सिंग	सुरक्षा रक्षक	—”—
१४३	रामप्रीत श्याम प्रसाद	सुरक्षा रक्षक	—”—
१४४	धर्मवीर जवाहर सिंग	सुरक्षा रक्षक	—”—
१४५	पुरुषोत्तम रामकुमार सिंग	सुरक्षा रक्षक	मे. ऑटोकॉप इंडिया प्रा. लि., १९/२, गोगड इस्टेट, विल्होली, नाशिक ४२२ ०१०.
१४६	योगेश विजय जगताप	सुरक्षा रक्षक	—”—
१४७	अशोक देवेंद्र प्रसाद	सुरक्षा रक्षक	—”—
१४८	राजेंद्रकेवल राणा	सुरक्षा रक्षक	मे. रोटे एंडे (इं) प्रा. लि., गट नं. ४२९, वाडीवन्हे गाव, पोष्ट गोंडे, तालुका इगतपुरी, जिल्हा नाशिक ४२२ ४०३.
१४९	दिनदयाल गोपाल सिंग	सुरक्षा रक्षक	—”—
१५०	रविंद्र विश्राम चव्हाण	सुरक्षा रक्षक	—”—
१५१	उस्मान अब्बास खाटीक	सुरक्षा रक्षक	—”—
१५२	अबदेश लालकिशुन यादव	सुरक्षा रक्षक	—”—
१५३	राजेश मोती सिंग	सुरक्षा रक्षक	—”—
१५४	सुधीर जमादार सिंग	सुरक्षा रक्षक	—”—
१५५	रंजन अशोक सिंग	सुरक्षा रक्षक	—”—
१५६	सतिश भगवान सिंग	सुरक्षा रक्षक	—”—

**टीप.**—महाराष्ट्र शासन या सुरक्षा रक्षकांबाबत कोणत्याही प्रकारची हमी घेत नाही. मुख्य मालक स्वतःच्या जबाबदारीवर सुरक्षा रक्षकांना कामे देऊ शकतात.

## अनुसूची २

## मालक एजन्सीने व मुख्य मालकांनी पाळावयाच्या शर्ती

१. **पोलीस तपासणी.**— सुरक्षा रक्षकांच्या तसेच एजन्सीच्या मालकांच्या पूर्वइतिहासाबाबत पोलीस पडताळणी दाखला तसेच एजन्सीकडे केंद्र शासनाच्या खाजगी सुरक्षा रक्षक (नियमन) कायदा, २००५ अंतर्गत परवाना असणे आवश्यक असेल.

२. **प्रशिक्षण.**— सुरक्षा रक्षकांना नियुक्त करण्यापूर्वी पुरेसे प्रशिक्षण देणे आवश्यक असेल.

३. **शैक्षणिक, शारीरिक आणि इतर पात्रता.**— सुरक्षा रक्षकांची शैक्षणिक व शारीरिक पात्रता पुढीलप्रमाणे असेल :—

**किमान शैक्षणिक पात्रता.**— इयत्ता ८ वी उत्तीर्ण.

**शारीरिक पात्रता.**— (अ) (१) उंची - १६२ सें.मी.

(२) वजन - ५० किलो

(३) छाती - न फुगवता - ७९ सें.मी.

फुगवून - ८४ सें.मी.

(४) नजर - दृष्टी चष्मा असल्यास नंबर जास्त नसावा.

(ब) आदिवासी उमेदवारांना उंचीमध्ये ५ सें.मी. व छातीमध्ये २ सें.मी. ची सवलत देण्यात यावी.

४. **लाभ.**— सुरक्षा रक्षकांना पुढील लाभ मिळतील :—

(अ) गणवेश प्रत्येक वर्षाला २ जोड.

(ब) चामडी बूट प्रत्येक वर्षात १ जोड.

(क) पावसाळी व हिवाळी गणवेश— (२ वर्षांतून एकदा) रेनकोट, ट्राऊझर, टोपी, वूलन कोट व पॅट.

५. **वेतन व इतर कायदेशीर सवलती.**— सूट दिलेल्या सुरक्षा रक्षकाने राष्ट्रीयीकृत बँकेमध्ये आपले खाते उघडावे व मालक एजन्सीने मुख्य मालकाकडे तैनात केलेल्या सुरक्षा रक्षकांच्या देय वेतनाच्या रकमेइतका रेखांकित धनादेश ७ तारखेपर्यंत वैयक्तिकरित्या सुरक्षा रक्षकास द्यावा. सुरक्षा रक्षकास दिलेल्या वेतनाबाबतचे सविस्तर तपशील नमुना “ क ” मधील विवरणपत्रामध्ये भरून सुरक्षा रक्षक मंडळास दर महिन्याच्या १० तारखेपर्यंत पाठवावे. मालक एजन्सीने खाली दर्शविल्याप्रमाणे लाभ सुरक्षा रक्षकांना द्यावेत :—

सानुग्रह अनुदान	:	वेतनाच्या १० टक्के
उपदान	:	वेतनाच्या ४ टक्के
भरपगारी रजा	:	वेतनाच्या ६ टक्के
भरपगारी सुट्टी	:	वेतनाच्या १ टक्का

सुरक्षा रक्षकांना लागू असलेल्या भविष्यनिर्वाह निधी व कामगार राज्य विमा योजना यांच्या वजाती मालक एजन्सीने परस्पर संबंधित प्राधिकरणाकडे जमा कराव्यात आणि त्यांचे चलन माहितीसाठी मंडळास सादर करावे. मालक एजन्सीने भरणा केलेल्या भविष्यनिर्वाह निधी व कामगार राज्य विमा योजनेच्या वजातीबाबतच्या पावत्या/चलन सुरक्षा रक्षकांना नियमितपणे देऊन त्या संदर्भातील एकत्रित तपशील शासनास, कामगार आयुक्त कार्यालयास व सुरक्षा रक्षक मंडळास प्रत्येक ६ महिन्यांनी सादर करावा, असे न केल्यास मालक एजन्सीला जबाबदार धरून दिलेली सूट रद्द करण्यात येईल.

६. **अतिकालिक भत्ता.**— सुरक्षा रक्षकांना मिळणारा अतिकालिक भत्ता हा मंडळाने नोंदीत सुरक्षा रक्षकांसाठी निश्चित केलेल्या वेतन दराच्या दुप्पट दरापेक्षा कमी नसावा, याबाबत संबंधित मुख्य मालकाची अंतिम जबाबदारी राहिल.

सुरक्षा रक्षकांना देय वेतन व लाभ देणे मुख्य मालकांची जबाबदारी असून मुख्य मालकाने त्यांच्याकडे तैनात करण्यात आलेल्या सुरक्षा रक्षकांना अधिनियम आणि योजनेतील तरतुदीनुसार वेतन व लाभ मिळत आहेत याची खात्री करून घेणे बंधनकारक असेल.

७. **विवरणपत्र सादर करणे.**— (अ) **त्रैमासिक विवरणपत्र.**— मालक एजन्सीने सुरक्षा रक्षकांच्या नियुक्तीबाबतचे त्रैमासिक विवरणपत्र प्रत्येक त्रैमासिकाच्या (जानेवारी, एप्रिल, जुलै व ऑक्टोबर महिन्याच्या) पहिल्या आठवड्यात सोबत जोडलेल्या नमुना “ अ ” मध्ये शासन, कामगार आयुक्त आणि सुरक्षा रक्षक मंडळास सादर करावे.

(ब) **सहामाही विवरणपत्र.**— (१) नियुक्त केलेल्या, नोकरी सोडून गेलेल्या आणि नव्याने भरती केलेल्या सुरक्षा रक्षकांबाबतचे विवरणपत्र दर ६ महिन्यांनी सोबत जोडलेल्या नमुना “ ब ” मध्ये शासन, कामगार आयुक्त आणि सुरक्षा रक्षक मंडळ यांना एजन्सीने सादर करावे.

(२) भविष्यनिर्वाह निधी व राज्य कामगार विमा योजनेची वर्गणी एजन्सीने नियमित भरून संबंधित सुरक्षा रक्षकांना त्यासंबंधी वेळोवेळी पावत्या द्याव्यात व दर सहा महिन्यात तसे केल्याबाबतचा अहवाल शासनास, कामगार आयुक्त व सुरक्षा रक्षक मंडळास द्यावा.

(३) यापूर्वीच्या भविष्यनिर्वाह निधीच्या रकमा व राज्य कामगार विमा योजनेची वर्गणी भरल्याबाबतचा पुरावा शासनाकडे सदर अधिसूचना निर्गमित झाल्यापासून तीन महिन्यांच्या आत सादर करावा. अन्यथा संबंधित सुरक्षा रक्षकांना देण्यात आलेली सूट रद्द करण्यात येईल.

(क) **वार्षिक विवरणपत्र.**— प्रत्येक मालक एजन्सीने, सनदी लेखापाल यांनी प्रमाणित केलेले वार्षिक विवरणपत्र सोबत जोडलेल्या नमुना “ ड ” मध्ये दरवर्षी ३० जून पर्यंत शासनास तसेच मंडळास सादर करावे. ज्यात एजन्सीने भरलेला आयकर, सुरक्षा रक्षकांचा जमा केलेला भविष्य निर्वाह निधी व कामगार राज्य विमा याबाबतच्या चलनाच्या प्रती व इतर तपशील असेल.

८. **एजन्सीची व सूट प्राप्त सुरक्षा रक्षकांची मंडळाकडे नोंदणी.**— अधिसूचनेच्या दिनांकापासून एक महिन्याच्या कालावधीत उक्त मंडळाकडे महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) योजना, २००२ च्या खंड १३(२) व १४(३) मधील तरतुदीनुसार एजन्सीजने स्वतःची मालक म्हणून आणि त्यांच्याकडील सूट प्राप्त सुरक्षा रक्षकांची विहित नमुन्यातील अर्ज व शुल्क भरून मंडळात नोंदणी करून घ्यावी.

९. **एजन्सीच्या मुख्य मालकांची मंडळाकडे नोंदणी.**— सूट प्राप्त सुरक्षा रक्षकांच्या एजन्सीमार्फत सुरक्षा रक्षक नियुक्त करणाऱ्या मुख्य मालकाने अधिसूचनेच्या दिनांकापासून १५ दिवसांचे आत योजनेच्या खंड १३(१)(अ) अन्वये स्वतःची मंडळात विहित नमुन्यातील अर्ज व शुल्क भरून नोंदणी करून घ्यावी.

१०. **नोंदणी शुल्क.**— एजन्सीने तसेच सूट प्राप्त सुरक्षा रक्षकाने मंडळाकडे नोंदणी करतेवेळी महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) योजना, २००२ च्या खंड १७ मधील तरतुदीनुसार मंडळाकडे विहित कालावधीत आवश्यक ते नोंदणी शुल्क भरले पाहिजे.

११. **नोंदणीकृत कार्यालय.**— एजन्सीचे नोंदणीकृत कार्यालय असावे आणि त्याबाबतची माहिती एजन्सीने शासन, कामगार आयुक्त व मंडळास द्यावी. नोंदणीकृत कार्यालयाचा पत्ता बदलल्यास अथवा एजन्सीच्या नावात बदल झाल्यास १५ दिवसांचे आत बदलाबाबतच्या आवश्यक त्या कागदोपत्री पुराव्यासह शासनास व मंडळास कळवावे, जेणेकरून शासन सुधारित अधिसूचना जारी करील. सुधारित अधिसूचना जारी झाल्यानंतर मंडळ झालेल्या बदलांची नोंद घेईल.

१२. **सुरक्षा रक्षकांची नियुक्ती.**— उक्त मंडळाकडे ज्या मुख्य मालकांची नोंदणी झाली आहे आणि/किंवा जे उक्त मुख्य मालक मंडळाच्या सुरक्षा रक्षकांच्या सेवेचा लाभ घेत आहेत अशा मुख्य मालकांकडे एजन्सी त्यांचेकडील सुरक्षा रक्षक नेमणार नाही. अशाप्रकारे सुरक्षा रक्षक नेमल्यास मालक एजन्सीला जबाबदार धरून दिलेली सूट रद्द करण्यात येईल.

१३. **ओळखपत्र व हजेरी कार्ड देणे.**— खाजगी सुरक्षा रक्षक एजन्सी त्यांचेकडील सुरक्षा रक्षकांना व अधिकाऱ्यांना नियुक्त केल्यापासून ३० दिवसांच्या आत ओळखपत्र व हजेरीकार्ड देईल.

१४. **कायदेशीर देणी अदा करणे.**— सुरक्षा रक्षक ज्यावेळी एजन्सीची नोकरी सोडतील, त्यावेळी त्यांना देय असलेली सर्व कायदेशीर देणी (उपदान व इतर कायदेशीर देणी) एजन्सीने अदा करून त्याबाबत झालेल्या व्यवहारांच्या प्रती मंडळाकडे सादर करणे एजन्सीला बंधनकारक राहील.

१५. **एकावेळी एकाच मुख्य मालकाकडे नोकरी.**— सुरक्षा रक्षक एकावेळी एकापेक्षा अधिक मुख्य मालकाकडे काम करणार नाही. याबाबत प्रत्येक सुरक्षा रक्षक एजन्सीने खात्री करून घेतली पाहिजे.

१६. **एखाद्या सुरक्षा रक्षकास त्याच्या निवासस्थानापासून ५० कि.मी. पेक्षा अधिक अंतरावर काम करण्यासाठी पाठविल्यास मालक एजन्सीने त्याच्या एकूण वेतनाच्या २० टक्के रक्कम त्याला भत्ता म्हणून द्यावी.**

१७. **सुरक्षा रक्षकांच्या फायद्यांसंदर्भात शासनाने किंवा मंडळाने भविष्यकाळात घातलेल्या अटी व शर्तीचे पालन करणे एजन्सीला, तसेच मुख्य मालकाला बंधनकारक राहील.**

१८. **मालक एजन्सीने त्यांच्या सुरक्षा रक्षकांना सूट प्राप्त झाल्यानंतर, सुरक्षा रक्षकांच्या वेतनाच्या ३ टक्के एवढी लेव्ही दरमहा १० तारखेपर्यंत मंडळास देय राहील. सदर लेव्ही अधिसूचना निर्गमित झाल्याच्या दिनांकापासून १ महिन्याच्या आत मंडळाकडे जमा करणे अनिवार्य राहील.**

मंडळाने विनिर्दिष्ट केलेल्या कालमर्यादेत लेव्हीची रक्कम भरण्यात जे नियोक्ता अभिकरण सातत्याने कसूर करील ते नियोक्ता अभिकरण मंडळाने भरणा करण्यास निर्धारित केलेल्या रकमेच्या १० टक्केहून अधिक असणार नाही इतका अधिभार दंडाच्या रूपाने मंडळाकडे भरील.

१९. मालक एजन्सीमार्फत सुरक्षा रक्षक नियुक्त करणाऱ्या मुख्य मालकाने करार संपुष्टात आल्यानंतर वा इतर कोणत्याही कारणामुळे सुरक्षा रक्षकांची सेवा घेणे बंद केले असल्यास सेवा खंडित केल्याच्या दिनांकापासून ७ दिवसांच्या आत अशा मुख्य मालकाची व तेथून कमी केलेल्या सुरक्षा रक्षकांची नावे व तपशील मालक एजन्सी मंडळास सादर करील. अशा मुख्य मालकाची अधिसूचनेनुसार घेतलेली मंडळातील नोंदणी रद्द होईल. तसेच मालक एजन्सीकडून नोकरी सोडून गेलेल्या सुरक्षा रक्षकांची नावे व तपशील मालक एजन्सी मंडळास व नजिकच्या पोलीस ठाण्यास ७ दिवसांच्या आत सादर करील. अशाप्रकारे नोकरी सोडून गेलेल्या सुरक्षा रक्षकांची नोंदणी मंडळ रद्द करील.

२०. मुख्य मालकाकडून सुरक्षा रक्षकांच्या कामाच्या मोबदल्यापोटी एजन्सीकडे जमा होणाऱ्या रकमेपैकी, मंडळाने सुरक्षा रक्षकांच्या वेतनापोटी निश्चित केलेली रक्कम तसेच सर्व वैधानिक रकमा जसे भविष्यनिर्वाह निधी, कामगार राज्य विमा योजना, बोनस प्रदान, रजा वेतन, राष्ट्रीय सुट्ट्यांचे वेतन यासाठी विनियमित केले जाईल निदान इतकी रक्कम किंवा मुख्य मालकाने एजन्सीला अदा केलेल्या रकमेच्या ५६ टक्के इतकी रक्कम किंवा यांपैकी जी अधिक असेल ती सुरक्षा रक्षक एजन्सीनी सुरक्षा रक्षकांना अदा करणे आवश्यक आहे.

२१. सुरक्षा रक्षकांना साप्ताहिक सुट्टी उपभोगण्याकरिता कार्यमुक्त करणाऱ्या सुरक्षा रक्षकांचे वेतन मुख्य मालक एजन्सीला अदा करील. हे वेतन यथा प्रमाण पद्धतीवर आधारित असेल व ही रक्कम मूळ वेतनाच्या १० टक्के अथवा जी अधिक असेल इतकी असेल.

२२. सुरक्षा रक्षक मंडळामध्ये जमा करावयाची लेव्ही, सुरक्षा रक्षकांच्या प्रशिक्षणासाठीचा खर्च, देखरेखीवरील खर्च, तसेच एजन्सीचा प्रशासकीय खर्च व नफा या सर्व गोष्टींचा खर्च हा मुख्य मालकाने एजन्सीकडे जमा केलेल्या एकूण रकमेच्या ३० टक्के रकमेपेक्षा जास्त नसावा.

२३. उपरोक्त अनिवार्य लादलेल्या खर्चावर नियमानुसार सेवाकर आकारला जाईल व सेवाकर त्या त्या वेळी अंमलात असलेल्या दरानुसार असेल.

२४. या व्यतिरिक्त सुरक्षा रक्षकांना गणवेश दिला जाईल व त्यासाठी ४ टक्के रक्कम दरवर्षी राखीव ठेवण्यात येईल.

२५. सुरक्षा रक्षकांना त्यांचे वेतन पुढील महिन्याच्या सात तारखेपर्यंत देण्यात यावे.

वरीलपैकी कोणत्याही शर्तीचे मालक एजन्सीने उल्लंघन केल्यास त्यांना देण्यात आलेली सूट रद्द करण्यात येईल किंवा काढून टाकण्यात येईल.

अटी, शर्ती व नियमांचे तंतोतंत पालन होण्याबाबतची जबाबदारी मुख्य मालकाची असेल. अधिसूचनेतील तरतुदीनुसार सुरक्षा रक्षकांना एजन्सीने फायदे दिले नसल्यास सूटप्राप्त सुरक्षा रक्षकांना सदर फायदे देण्याची जबाबदारी मुख्य मालकाची असेल.



नमुना “ अ ”

सुरक्षा रक्षक एजन्सीने सादर करावयाचे त्रैमासिक विवरणपत्र

महिन्याचे त्रैमासिक विवरणपत्र :

दिनांक :

जानेवारी-मार्च,  
एप्रिल-जून,  
जुलै-सप्टेंबर,  
ऑक्टोबर-डिसेंबर

एजन्सीचे नाव व पत्ता :

अधिसूचना क्रमांक व दिनांक :

एजन्सीचा मंडळातील नोंदणी क्रमांक :

अनु- क्रमांक (१)	मुख्य मालकाचे नाव व पत्ता (२)	सुरक्षा रक्षकांच्या नियुक्तीचे ठिकाण (३)	सुरक्षा रक्षकाचे नाव व वर्ग (४)
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प्राधिकृत स्वाक्षरीकर्ता,

(नाव व हुद्दा).

नमुना “ ब ”

सुरक्षा रक्षक एजन्सीने सादर करावयाचे सहामाही विवरणपत्र

विवरणपत्राचा कालावधी : जानेवारी ते जून/जुलै ते डिसेंबर

दिनांक :

एजन्सीचे नाव व पत्ता :

अधिसूचना क्रमांक व दिनांक :

एजन्सीचा मंडळातील नोंदणी क्रमांक :

अ. क्र.	मुख्य मालकाचे नाव व पत्ता	नियुक्त केलेल्या सुरक्षा रक्षकांची वर्गनिहाय एकूण संख्या	सुरक्षा रक्षक एजन्सी सोडून गेलेल्या सुरक्षा रक्षकांची वर्गनिहाय संख्या	नव्याने भरती झालेल्या सुरक्षा रक्षकांची वर्गनिहाय संख्या
(१)	(२)	(३)	(४)	(५)

प्राधिकृत स्वाक्षरीकर्ता,

(नाव व हुद्दा).

## नमुना “क”

## एजन्सीने वेतन प्रदानाबाबत सुरक्षा रक्षक मंडळास सादर करावयाचे विवरणपत्र

वेतन प्रदानाचा महिना :

मुख्य मालकाचे नाव व पत्ता :

बँकेचे नाव (शाखा व पत्ता) :

अनु- क्रमांक	सुरक्षा रक्षकाचे नाव	धनादेश क्रमांक व दिनांक	रक्कम
(१)	(२)	(३)	(४)

प्राधिकृत स्वाक्षरीकर्ता,

(नाव व हुद्दा).

## नमुना “ड”

## सुरक्षा रक्षक एजन्सीने सादर करावयाचे वार्षिक विवरणपत्र

वार्षिक विवरणपत्राचे आर्थिक वर्ष :

दिनांक :

एजन्सीचे नाव व पत्ता :

अधिसूचना क्रमांक व दिनांक :

एजन्सीचा मंडळातील नोंदणी क्रमांक :

अ. क्र.	महिने (एप्रिल ते मार्च)	नियुक्त केलेल्या सुरक्षा रक्षकांची संख्या	सुरक्षा रक्षकांना अदा केलेले एकूण वेतन	भविष्यनिर्वाह निधी ज्यावर कपात केली आहे असे वेतन	मंडळाकडे जमा केलेली ३ टक्के लेव्ही रक्कम
(१)	(२)	(३)	(४)	(५)	(६)

प्राधिकृत स्वाक्षरीकर्ता,

(नाव व हुद्दा).

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने,

ना. द. थोरवे,

कार्यासन अधिकारी.

In pursuance of clause (3) of Article 348 of the Constitution of India, the following translation in English of the Government Notification, Industries, Energy and Labour Department, No. SGA. 2013/CR-421/LAB-5, dated the 22nd November 2013 is hereby published under the authority of the Governor.

By order and in the name of the Governor of Maharashtra,

A. G. ASWALE,  
Joint Secretary to Government.

**INDUSTRIES, ENERGY AND LABOUR DEPARTMENT**

Madam Cama Road, Hutatma Rajguru Chowk, Mantralaya,  
Mumbai 400 032, dated the 22nd November 2013

**NOTIFICATION**

MAHARASHTRA PRIVATE SECURITY GUARDS (REGULATION OF EMPLOYMENT AND WELFARE) ACT, 1981.

No. SGA.2013/C.R.-421/LAB-5.— Whereas certain Security Guards whose names are mentioned in Column (2) of Schedule-I appended hereto (hereinafter referred to as “the said Security Guards”), employed with the Principal Employer mentioned in Column (4) of the said Schedule-I, employed by M/s. Industrial Security, W-31 (B), MIDC, Ambad, Nashik 422 010 and owner Shri Lokesh Kalipillai Pichaya have applied for grant of exemption under Section 23 of the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Act, 1981 (Mah. LVIII of 1981) from the operation of all provisions of the said Act and the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Scheme, 2002 (hereinafter referred to as “the said Scheme”) ;

And whereas, the Government of Maharashtra, after consultation with the Advisory Committee and after verification of the benefits enjoyed by the said Security Guards is of the opinion that they are in enjoyment of benefits, which are on the whole not less favourable to them than the benefits provided by and under the said Act and the said Scheme.

Now, therefore, in exercise of powers conferred by Section 23 of the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Act, 1981, the Government of Maharashtra hereby exempts the said Security Guards from operations of all provisions of the said Act and the said Scheme, for a period of three years from the date of publication of this notification in *Official Gazette*, subject to conditions specified in *Schedule II* appended hereto :—

*Schedule-I*

Sr. No. (1)	Name of the Security Guards (2)	Class (3)	Name and address of Principal Employer (4)
1	Sudhakar Sandu Chaudhari	Security Officer	M/s. Atlas Copco India Ltd., 90, MIDC, Satpur, Nashik 422 007.
2	Ranjit Bindeshwari Singh	Security Guard	—,,—
3	Ramprasad Shatrughan Singh	Security Supervisor	—,,—
4	Bhavsingh Panchamsingh Chaudhari	Security Supervisor	—,,—
5	B. Anil Bidya Singh	Security Guard	—,,—
6	Vijay Sukhdeo Singh	Security Guard	—,,—
7	T. Manoj Triveni Singh	Security Guard	—,,—
8	Sanjay Suresh Singh	Security Guard	—,,—
9	Pandharinath Sumant Salve	Security Guard	—,,—

## Schedule-I—Contd.

(1)	(2)	(3)	(4)
10	Vilas Raibhan Ingale	Security Guard	M/s. Atlas Copco India Ltd., 90, MIDC, Satpur, Nashik 422 007.
11	Sadikali Babuali Kazi	Security Guard	—,,—
12	Ramanuj Rammanohar Dwivedi	Security Guard	—,,—
13	Deepak Laxman Mishra	Security Guard	—,,—
14	Gorakh Pandurang More	Security Supervisor	—,,—
15	Bharat Khanderao Sonawane	Security Guard	—,,—
16	Jitendra Sahebrao Chavan	Security Guard	—,,—
17	Surekha Balasaheb Nagare	Security Guard	—,,—
18	Aarti Vasant Bodke	Security Guard	—,,—
19	Kaushalendra Girija Singh	Security Guard	—,,—
20	Ajit Ramsumeran Singh	Security Guard	—,,—
21	Ajay Achutanand Singh	Security Guard	—,,—
22	Shailendra Shyamnandan Prasad	Security Guard	—,,—
23	Binod Suresh Jha	Security Guard	—,,—
24	Gautam Harinandan Singh	Security Guard	—,,—
25	Doodhnath Dhari Yadav	Security Guard	—,,—
26	Amarbahadur Dhanbahadur Rawal.	Security Guard	M/s. Jyoti Structures Ltd., 51, 52, 53 D. Road, MIDC, Satpur, Nashik 422 007.
27	Sadanand Nageshwar Singh	Security Officer	—,,—
28	Ashok Gajadhar Singh	Security Supervisor	—,,—
29	Dhananjay Kedarnath Singh	Security Supervisor	—,,—
30	Manoj Suresh Jha	Security Guard	—,,—
31	Manoj Rambahal Singh	Security Guard	—,,—
32	Ganesh Basudeo Singh	Security Guard	—,,—
33	Ravishankarnarayan Bilash Singh	Security Guard	—,,—
34	Chhangur Shrikant Pandey	Security Guard	—,,—
35	Raghavendranarayan C. Singh	Security Guard	—,,—
36	Firoz Sirazuddin Khan	Security Guard	—,,—
37	Anil Mahendra Singh	Security Guard	—,,—
38	Nandlal Vijaynarayan Pandey	Security Guard	—,,—
39	Bibhaschandra Panchanand Singh	Security Guard	—,,—
40	Ajay Akhilanand Singh	Security Guard	—,,—
41	Anjesh Gajendra Singh	Security Guard	—,,—
42	Anil Laxman Sonawane	Security Guard	—,,—
43	Divesh Radharaman Singh	Security Guard	—,,—
44	Rajeev Shashidhar Singh	Security Guard	—,,—
45	Sanjay Shivnath Sah	Security Supervisor	—,,—

*Schedule-I—Contd.*

(1)	(2)	(3)	(4)
46	Virendra Mudrika Singh	Security Guard	M/s. Jyoti Structures Ltd. Plant 2, E-60, 61, D-Road, MIDC, Satpur, Nashik 422 007.
47	Mithilesh Rambahal Singh	Security Guard	—,,—
48	Madan Baldeo Singh	Security Guard	—,,—
49	Dadasaheb Bhaskar Sonawane	Security Guard	—,,—
50	Dalersingh Narendranath Sharma	Security Guard	—,,—
51	Lalan Awadhesh Singh	Security Guard	—,,—
52	Suresh Chandra Singh	Security Guard	—,,—
53	Ranaupendra Baleshwar Singh	Security Guard	—,,—
54	Amlesh Chandra Singh	Security Guard	—,,—
55	Pandurang Gaba Patil	Security Guard	—,,—
56	Sudhir Pitamber Singh	Security Guard	—,,—
57	Gorakshanath Popat Shinde	Security Guard	M/s. Indian Steel and Allied Industries (Existing Indian Pen and Stationery), D-74, MIDC, Nashik.
58	Monappa Laxman Chavan	Security Guard	—,,—
59	Nivrutti Parashram Sutar	Security Guard	M/s. Indian Adhesives and Writing Instruments Pvt. Ltd., W-65, MIDC, Satpur, Nashik 422 007.
60	Nandlal Mohanlal Desai	Security Guard	—,,—
61	Mangilal Santosh Gawit	Security Supervisor	M/s. Indian Writing Instruments Pvt. Ltd. Plot No. H-50, MIDC, Satpur, Nashik 422 007.
62	Amiya Jibon Lahkar	Security Guard	—,,—
63	Shailendra Lalmohan Singh	Security Guard	M/s. Indian Writing Instruments Pvt. Ltd., W-58, MIDC, Satpur, Nashik 422 007.
64	Niraj Balgovind Singh	Security Guard	—,,—
65	Amol Khanderao Sonawane	Security Guard	M/s. Indian Writing Instruments W-54, MIDC, Satpur, Nashik 422 007.
66	Sahadu Bhaurao Thoke	Security Guard	—,,—
67	Rajkumar Sikandar Singh	Security Guard	M/s. Indian Writing Instruments Pvt. Ltd., W-60, MIDC, Satpur, Nashik 422 007.
68	Sarowar Sahdeo Singh	Security Guard	—,,—

## Schedule-I—Contd.

(1)	(2)	(3)	(4)
69	Ravindra Laxman Singh	Security Guard	M/s. Indian Writing Instruments Pvt. Ltd., W-60, MIDC, Satpur, Nashik 422 007.
70	Imtiyajali Sadikali Kazi	Security Guard	—,,—
71	Sunil Rambahal Singh	Security Officer	M/s. Glaxo Smith Kline Pharma Ltd., A-10, Addl. MIDC Area, Ambad-Pathardi Block, Ambad, Nashik 422 010.
72	Ghanshyam Arjun Singh	Security Supervisor	—,,—
73	Manik Phulendranarayan Singh	Security Supervisor	—,,—
74	Bhupendranarayan Pitamber Singh.	Security Guard	
75	Jitendra Ramnaresh Singh	Security Guard	—,,—
76	Hargouri Mandareshwar Singh	Security Guard	—,,—
77	Ranaranjit Baleshwar Singh	Security Guard	—,,—
78	Ramayankumar Bhankumar	Security Supervisor	—,,—
79	Premsingh Ramdas Patil	Security Guard	—,,—
80	Ramdhani Dukhanti Maurya	Security Supervisor	—,,—
81	Arvind Kameshwar Prasad	Security Supervisor	—,,—
82	J. Vijay Julumdhari Singh	Security Guard	—,,—
83	Dhruva Chandradeo Singh	Security Guard	—,,—
84	Ashwini Ramashray Dubey	Security Guard	—,,—
85	Jitendra Dineshwar Singh	Security Guard	—,,—
86	Prabhakar Nageshwar Singh	Security Guard	—,,—
87	Devendra Dudheshwar Sharma	Security Guard	—,,—
88	Roshan Avadhesh Singh	Security Guard	—,,—
89	Pankaj Brajraj Sharma	Security Guard	—,,—
90	Madan Ramyatan Singh	Security Guard	—,,—
91	Rakesh Vijay Jagtap	Security Guard	—,,—
92	Dilip Triveni Singh	Security Guard	—,,—
93	Pravin Abhimanyu Patil	Security Guard	—,,—
94	Anita Chandrakant Gosavi	Security Guard	—,,—
95	Kamran Amir Shaikh	Security Guard	—,,—
96	Pravin Shantaram Patil	Security Guard	—,,—
97	B. Vijay Bhupdhar Singh	Security Guard	—,,—
98	Dilip Ramnarayan Singh	Security Guard	—,,—
99	Rohidas Jagannath Torawane	Security Guard	—,,—
100	Manohar Laxman Sonawane	Security Guard	—,,—

*Schedule-I—Contd.*

(1)	(2)	(3)	(4)
101	Shrikant Dhondiram Walzade	Security Guard	M/s. GlaxoSmithKline Asia Pvt. Ltd., A-10, Addl. MIDC Area, Ambad, Pathardi Block, Nashik 422 010.
102	Arunamabuj Upendra Jha	Security Guard	—,,—
103	Sachin Sukdeo Pagare	Security Guard	—,,—
104	Manoj Lakhinder Singh	Security Guard	—,,—
105	Dhiranjeev Siyaram Singh	Security Guard	—,,—
106	Ramesh Bhila Baviskar	Security Guard	—,,—
107	Bimal Chandra Singh	Security Guard	M/s. Mahindra Sona Ltd., 89/1 A, MIDC, Satpur, Nashik 422 007.
108	Jwalaprasad Kedarnath Singh	Security Guard	—,,—
109	Mahanand Shatrughan Singh	Security Guard	—,,—
110	Ranaranbir Baleshwar Singh	Security Guard	—,,—
111	Kumarkundan Shivanand Jha	Security Guard	—,,—
112	Pawan Shashiprasad Singh	Security Officer	—,,—
113	R. Manoj Ramvilas Singh	Security Guard	—,,—
114	Shyamkishor Babulal Sah	Security Supervisor	—,,—
115	Barku Hari Suryawanshi	Security Supervisor	—,,—
116	Mrutyunjaya Arjun Sangram Singh.	Security Supervisor	—,,—
117	Sanjeev Tulshiram Jadhav	Security Guard	—,,—
118	Dharmendra Lalmohan Singh	Security Guard	—,,—
119	Shankar Ramekbal Singh	Security Guard	—,,—
120	Suman Ashok Singh	Security Guard	—,,—
121	Subhash Rambahal Singh	Security Officer	M/s. Gabriel India Ltd., B-2, MIDC, Ambad, Nashik 422 010.
122	Ravi Sidhanath Trivedi	Security Guard	—,,—
123	Angad Laxman Singh	Security Guard	—,,—
124	Navnath Sahadu Gaikwad	Security Guard	—,,—
125	Awlesh Trishuldhari Jha	Security Guard	—,,—
126	Ashish Nawin Singh	Security Guard	—,,—
127	Vijay Bhika Pawar	Security Guard	M/s. Haldex India Ltd., B-71, MIDC, Ambad, Nashik 422 010.
128	Ramvinod Mahendra Singh	Security Guard	—,,—
129	Vijay Himmatrao Patil	Security Guard	—,,—
130	Changdeo Shrihari Taskar	Security Guard	—,,—

## Schedule-I—Concl'd.

(1)	(2)	(3)	(4)
131	Pappu Bhagwan Singh	Security Guard	M/s. Haldex India Ltd., Plant II, D-8, MIDC, Ambad, Nashik 422 010.
132	Shakti Banshbahadur Singh	Security Guard	—,,—
133	U. Sunil Ugeshwar Singh	Security Guard	—,,—
134	Tarun Awadhesh Singh	Security Guard	—,,—
135	Inderkumar Vijaynarayan Pandey	Security Supervisor	M/s. Hextech Engineers India Pvt. Ltd, B-76, MIDC, Ambad, Nashik 422 010
136	Rajendra Harinandan Sharma	Security Guard	—,,—
137	Deepak Bharat Bhosale	Security Guard	—,,—
138	Pankaj Ramchandra Singh	Security Supervisor	M/s. Zetex Engineers Pvt. Ltd., Gat No. 178/2, Sarul, Vilholi, Nashik 422 010.
139	Ranjit Saryug Sinha	Security Guard	—,,—
140	P. Amit Pramod Singh	Security Guard	—,,—
141	Ajay Jwalaprasad Singh	Security Supervisor	M/s. Autocop India Pvt. Ltd., (Formerly Keystone Appliances Pvt. Ltd.), F-14, MIDC, Ambad, Nashik 422 010.
142	G. Rajesh Gajaraj Singh	Security Guard	—,,—
143	Ramprit Shyam Prasad	Security Guard	—,,—
144	Dharmvir Jawahar Singh	Security Guard	—,,—
145	Purushottam Ramkumar Singh	Security Guard	M/s. Autocop India Pvt..Ltd., 19/2 B, Gogad Estate, Vilholi, Nashik 422 010.
146	Yogesh Vijay Jagtap	Security Guard	—,,—
147	Ashok Devendra Prasad	Security Guard	—,,—
148	Rajendra Kewal Rana	Security Guard	M/s. Rothe Erde (I) Pvt. Ltd., Gat No.429,Vill-Wadivarhe, Post Gonde, Taluka Igatpuri, Dist Nashik 422 403.
149	Deendayal Gopal Singh	Security Guard	—,,—
150	Ravindra Vishram Chavan	Security Guard	—,,—
151	Usman Abbas Khatik	Security Guard	—,,—
152	Abdhesh Lalkishun Yadav	Security Guard	—,,—
153	Rajesh Moti Singh	Security Guard	—,,—
154	Sudhir Jamadar Singh	Security Guard	—,,—
155	Ranjan Ashok Singh	Security Guard	—,,—
156	Satish Bhagvan Singh	Security Guard	—,,—

*Note.*—Government of Maharashtra does not take guarantee of any sort as regards to Security Guards. Principal Employers can employ these Private Security Guards at their own risk.



*Schedule-II*

**Conditions to be followed by the Employer Agency and Principal Employer**

1. *Police Verification.*—Police Verification Certificates regarding antecedent of the guards as well as the employer of such guard is necessary. Licence under the Private Security Agency (Regulation) Act, 2005 is also compulsory on the part of Employer Agency.

2. *Training.*—Adequate training shall be imparted to the Security Guards before they are deployed.

3. *Educational Qualifications, Physical Fitness and other requirements.*—Educational, physical and other requirements for the Security Guards shall be as follows :—

*Minimum Education Qualification :* 8th Standard Passed.

*Physical Requirements* (A) (1) Height — 162 cm.

(2) Weight — 50 kg.

(3) Chest — 79 cm. (Without Expansion) and 84 cm. (On Expansion)

(4) Sight — If wearing glasses, the glass should not have excess number.

(B) In case of tribal candidates, there will relaxation of 5 c.m. in height and 2 c.m. in chest.

4. *Benefits.*—Benefits for Security Guards shall be as follows :—

(a) *Uniform :* Two pairs in a year.

(b) *Shoes :* One pair of leather shoes in a year.

(c) *Rainy and Winter Uniform :* (Once in two years) Raincoat, Trousers and Cap, Woollen Coat and Pant.

5. *Wages and other statutory Benefits.*—Exempted Security Guard shall open his account in a Nationalised Bank and agency shall give crossed cheque to each Security Guard equivalent to his earned wages by 7th of every month. Statement showing details of wages paid in Form “C” shall be submitted to the Security Guards Board by 10th of every month.

The Agency shall give the following benefits to the Security Guards :—

Ex-Gratia : 10% of wages

Gratuity : 4% of wages

Leave with wages : 6% of wages

Paid Holidays : 1% of wages.

Contribution to be deposited with the Competent Authorities in respect of various statues such as Provident Fund, E.S.I. etc. applicable to the Principal Employer, shall be deposited by the Agency with such authority and challan thereof be submitted to the Board for information. The Security Guards Agency should give regular receipt to the Guard and submit a consolidated report of the abovesaid transactions to the Government, the Commissioner of Labour and the Security Guards Board every six months. In case of default, the Agency shall be held responsible and shall be liable for cancellation of exemption.

6. *Overtime Allowance.*—Overtime Allowance should not be less than double the rates of wages existing at that time on the analogy of the Security Guards deployed by the Security Guards Board. The ultimate responsibility in this respect lies on the concerned Principal Employer.

It is the responsibility of the Principal Employer to pay wages and provide benefits to the Security Guards. The Principal Employer, in turn, shall ensure that the guards deployed at his establishment are getting wages and benefits not less favourable than those available under the Scheme.

7. *Filling of Returns*—(a) *Quarterly Return.*—Agency to submit quarterly return to the Government, the Commissioner of Labour and Board in the first week of first month of the quarter (January, April, July and October) in respect of employment of Security Guards in Form “A” appended hereto.

(b) *Half Yearly Return.*—(1) Half Yearly Return in Form “B” appended hereto shall be submitted by the Agency in respect of Guards engaged, who have left and newly recruited to the Government, the Commissioner of Labour and Board.

(2) The Security Guard Agency should make regular contribution of employees’ Provident Fund and ESIC of the concerned Security Guards and give regular Receipts to the guard and submit a consolidated report of the above said transaction to the Government, the Commissioner of Labour and the Security Guards Board every six months.

(3) The Security Guard Agency should submit proof of the previous contributions of employees’ Provident Fund and ESIC within a period of three months from the date of publication of this Notification to the Government. Otherwise, the exemption given to the concerned Security Guards will be cancelled.

(c) *Annual Return.*—Every Agency shall submit at Annual Return of Income Tax, P.F., E.S.I. duly certified by Chartered Accountant, in Form “D” on or before 30th of June of every year to the Government and the Board, along with copies of challans and other details.

8. *Enrollment of the Agency with the Board.*—The Agency should get itself enroll with the Board according to the provisions of Clause 13(2) of the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Scheme, 2002, as an employer agency and shall register exempted Security Guards under Clause 14(3) of the Scheme applying in the Form devised by the Board by paying prescribed registration fee within a period of one month from the date of issuance of this Notification.

9. *Registration of Principal Employer of Employer Agency.*—The Principal Employer who is engaging exempted Security Guards of the agency shall get register with the Board as provided under Clause 13(1)(a) of the Scheme within 15 days from date of exempted Notification, applying in the Form devised by the Board by paying prescribed registration fee.

10. *Enrollment fees.*—While getting itself registered with the Board, the Agency should pay Registration Fee to the Board as per clause 17 of Maharashtra Private Security Guards (Regulation of Employment and Welfare), Scheme 2002 within stipulated time.

11. *Registered Office.*—Every Agency shall have registered office which shall be notified to the Government, Commissioner of Labour and the Board. In case of change in address or change in name, the same shall be informed to the Government and to the Board along with documentary proof thereof within a period of 15 days from such change, so as to Government can issue Notification in respect thereof. Board shall take note of such changes after issuance of the Notification.

12. *Allotment of Guards.*—The Agency shall not allot their Security Guards to such Principal Employers who are registered with the Board. If agency deploys its Security Guards to such Principal Employer in that case exemption will be cancelled.

13. *Issue of Identity Cards/Attendance Card.*—Every Agency shall issue identity card, attendance card to Security Guards and Officers engaged and deployed by them.

14. *Payment of Legal Dues.*—Whenever a Security Guard leaves his job, it is obligatory on the part of the agency to pay all the legal dues to him and copy of the records thereof shall be submitted to the Board including gratuity and other legal dues.

15. *Employment with one principal Employer at a time.*—Every Agency shall also ensure that its Security Guards shall not work for more than one Principal Employer at a time.

16. If any Security Guard is asked to work beyond the radius of 50 kms. from his place of residence, the Employer Agency shall pay an allowance @ 20% of total emoluments of such Security Guard.

17. The Agency and Principal Employer is liable to abide with any other terms and conditions, which may be imposed in favour of Security Guard by the Government of Maharashtra or Board in future.

18. The exempted Security Guard Agency should pay levy @ 3% to the Board per month on wages paid to the Security Guards on or before 10th of every month. The agency should start paying such levy within the period of 1 month from the date of exemption Notification. The employer agency who persistantly makes default in remitting the amount of 3% levy within the time limit specified as above, shall further pay by way of penalty, surcharge @ 10% of the amount to be remitted.

19. In case, the Principal Employer discontinues the exempted Security Guards due to expiry of agreement or due to any reason, in that case, the agency shall submit the details of such Principal Employers and the Security Guards to the Board within 7 days from such discontinuation. In such case the registration of the said Principal Employer shall stand cancelled. The agency shall also submit the details of Security Guards who have left the services due to any reason alongwith details of the Principal Employers to the Board and concerned Police Station within 7 (Seven) days. On receipt of the above details Board will cancel the registration of such exempted guards.

20. From the amount of the payment made by the Principal Employer to the Security Agency, the Security Guards will be paid at least an amount which has been fixed by the Board towards the wages and all the statutory benefits towards Provident Fund, E.S.I.C., Payment of Bonus, leave with wages, leave on national holidays etc. or the same shall be the amount equivalent to 56% of the gross payment made by the Principal Employer to the Security Agency, whichever is higher.

21. The Principal Employer will pay to the agency on a prorata basis for the reliever who would be relieving the Security Guard in case of his weekly off or the amount paid to the reliever shall be 10% of the basic wages, or whichever is higher.

22. The amounts of levy to be deposited to the Security Guards Board, the cost of training of the Security Guards, the cost of supervision, administration of profits of the agency the total cost of which will not exceed more than 30% of the total amount paid by the Principal Employer to the agency.

23. The Service Tax will be levied on the total mandatory cost mentioned herein above at the rate which is in force at any given point of time.

24. In addition to this uniform will be provided to the Security Guards. For this purpose an amount of 4% per annum should be delineate.

25. Wages of the Security Guards will be paid not later than 7th of every next month.

Breach of any of above conditions by the employer agency shall make employer agency liable for cancellation or revocation of the exemption granted under this notification.

It shall be the responsibility of the Principal Employer to see that the terms, conditions and rules are followed scrupulously and in case the agency fails to grant the benefits to the exempted Security Guards as per the conditions of Notification the Principal Employer will be held responsible to pay the same to the exempted Security Guards.

## FORM 'A'

**Quarterly Return to be filed by the Agency**

Quarterly Return for the months

Date :

(January-March

April-June

July-September

October-December) :

Name and Address of the Agency :

Notification No. and Date :

Registration No. of Agency with the Board :

Serial Number	Number and Address of the Principal Employer	Location of Security Guards deployed	Name and Category of the Guards
(1)	(2)	(3)	(4)

Authorised Signatory,  
(Name and Designation).

## FORM 'B'

**Half Yearly Return to be submitted by Security Guards Agency**

Period of Return : January to June/

Date :

July to December

Name and Address of the Agency :

Notification No. and Date :

Registration No. of Agency with the Board :

Serial No.	Name and Address of Principal Employer	Total No. of Security Guards engaged Categorywise	No. of Security Guards who have left the Security Guards Agency Categorywise	Number of Security Guards Newly Recruited Categorywise
(1)	(2)	(3)	(4)	(5)

Authorised Signatory,  
(Name and Designation).

FORM 'C'

**Statement to be submitted to the Security Guards Board regarding  
disbursement of wages**

Disbursement of wages for the month of :

Name and Address of the Principal Employer :

Name of the Bank (Branch and Address) :

Serial No.	Name of the Security Guard	No. and Date of the Cheque	Amount
(1)	(2)	(3)	(4)

Authorised Signatory,  
(Name and Designation).

FORM 'D'

**Annual Return to be submitted by Security Guards Agency**

Period of Annual Return :

Date :

Name and Address of the Agency :

Notification No. and Date :

Registration No. of Agency with the Board :

Serial No.	Months (April to March)	Total No. of Security Guard engaged	Total Wages Paid to the Security Guard	The Wages on which the P.F. Contribution is deducted	3% Levy submitted to Board
(1)	(2)	(3)	(4)	(5)	(6)

Authorised Signatory,  
(Name and Designation).

By order and in the name of the Governor of Maharashtra,

N. D. THORVE,  
Section Officer.

१४०

शुक्रवार, नोव्हेंबर २२, २०१३/अग्रहायण १, शके १९३५

**उद्योग, ऊर्जा व कामगार विभाग**

मादाम कामा रोड, हुतात्मा राजगुरू चौक, मंत्रालय, मुंबई ४०० ०३२, दिनांक २२ नोव्हेंबर २०१३

**अधिसूचना****महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) अधिनियम, १९८१.**

क्रमांक एसजीए. २०१३/प्र.क्र. ४२४/काम-५.—ज्याअर्थी, ज्यांची नावे यासोबत जोडलेल्या अनुसूची एक च्या स्तंभ (२) मध्ये नमूद केलेली आहेत अशा विवक्षित सुरक्षा रक्षकांना (यात यापुढे ज्यांचा उल्लेख “ उक्त सुरक्षा रक्षक ” असा करण्यात आला आहे), उक्त अनुसूची एक च्या स्तंभ (४) मध्ये नमूद केलेल्या मुख्य मालकांकडे कामावर ठेवलेले आहे, अशा मे. अवंती प्रोटेक्टीव्ह सर्व्हिसेस प्रा. लि., (नाशिक), वत्स बंगला, रचना विद्यालयासमोर, कुलकर्णी कॉलनी, शरणापूर रोड, नाशिक ४२२ ००२ व मालक श्री. अजित विश्वनाथ लोणे यांनी महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) अधिनियम, १९८१ (१९८१ चा महा. ५८) याच्या कलम २३ अन्वये, उक्त अधिनियमाच्या सर्व तरतुदी आणि महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) योजना, २००२ (यात यापुढे ज्याचा उल्लेख “ उक्त योजना ” असा करण्यात आला आहे) यांच्या अंमलबजावणीतून सूट मिळण्यासाठी अर्ज केला आहे ;

आणि ज्याअर्थी, सल्लागार समितीशी विचारविनिमय केल्यानंतर व उक्त सुरक्षा रक्षकांना मिळत असलेल्या लाभांची पडताळणी केल्यानंतर, त्यांना मिळत असणारे लाभ हे उक्त अधिनियमाद्वारे व त्या अधिनियमान्वये आणि उक्त योजनेद्वारे व तदन्वये तरतूद केलेल्या लाभांपेक्षा एकंदरीत पाहता कमी फायदेशीर नाहीत, असे महाराष्ट्र शासनाचे मत झालेले आहे.

त्याअर्थी, आता, महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) अधिनियम, १९८१ याच्या कलम २३ अन्वये प्रदान केलेल्या अधिकारांचा वापर करून, महाराष्ट्र शासन याद्वारे उक्त अधिनियमाच्या व उक्त योजनेच्या सर्व तरतुदींच्या अंमलबजावणीतून उक्त खाजगी सुरक्षा रक्षकांना, यासोबत जोडलेल्या अनुसूची-२ मध्ये विनिर्दिष्ट केलेल्या शर्तीच्या अधीन राहून, **महाराष्ट्र शासन राजपत्रात** ही अधिसूचना प्रसिद्ध केल्याच्या दिनांकापासून तीन वर्षांच्या कालावधीसाठी सूट देत आहे.

अनुसूची १

अ.क्र. (१)	सुरक्षा रक्षकाचे नाव (२)	वर्ग (३)	मुख्य मालकाचे नाव व पत्ता (४)
१	नानासाहेब बारकू लोंढे	सुरक्षा पर्यवेक्षक	मे. सिमेन्स लि., सी-१, एमआयडीसी एरिया, अंबड, नाशिक ४२२ ०१०.
२	गोविंदा नारायण देशमुख	सुरक्षा पर्यवेक्षक	—”—
३	नितीन हिरामण तिवडे	सुरक्षा पर्यवेक्षक	—”—
४	मुकुंद जामसिंग पाटील	सुरक्षा पर्यवेक्षक	—”—
५	गणेश मोहन आहेर	सुरक्षा रक्षक	—”—
६	दिलीप देवराम आहिरे	सुरक्षा रक्षक	—”—
७	मनोज वसंत आहिरे	सुरक्षा रक्षक	—”—
८	जिभाऊ महादू अहिरे	सुरक्षा रक्षक	—”—
९	अरुण विठ्ठल बागल	सुरक्षा रक्षक	—”—
१०	राजेंद्र भगवान बागुल	सुरक्षा रक्षक	—”—
११	जयंत प्रभाकर भावसार	सुरक्षा रक्षक	—”—
१२	सुभाष दामोदर भोसले	सुरक्षा रक्षक	—”—
१३	पद्माकर सुधाकर बोबडे	सुरक्षा रक्षक	—”—
१४	प्रभाकर नरहरी चव्हाण	सुरक्षा रक्षक	—”—
१५	मुरलीधर यशवंत गायकवाड	सुरक्षा रक्षक	—”—
१६	संजय विठ्ठल जगताप	सुरक्षा रक्षक	—”—
१७	किसन गुणाजी कांबळे	सुरक्षा रक्षक	—”—
१८	नवनाथ शिवाजी लोखंडे	सुरक्षा रक्षक	—”—
१९	अनिल रूस्तम मंगरे	सुरक्षा रक्षक	—”—
२०	सुभाष संपत माने	सुरक्षा रक्षक	—”—
२१	भरत दगडू नागरे	सुरक्षा रक्षक	—”—
२२	राजाराम भास्कर निंबाळकर	सुरक्षा रक्षक	—”—
२३	गजेंद्र गणेश पांडे	सुरक्षा रक्षक	—”—
२४	आबासाहेब बाबुराव पाठक	सुरक्षा रक्षक	—”—
२५	आनंदा नामदेव पाटील	सुरक्षा रक्षक	—”—
२६	जितेंद्र वामन पाटील	सुरक्षा रक्षक	—”—
२७	अनिल प्रताप पाटील	सुरक्षा रक्षक	—”—
२८	रोहीदास पितांबर पाटील	सुरक्षा रक्षक	—”—
२९	रमेश संतू रोकडे	सुरक्षा रक्षक	—”—
३०	अरविंद मोहन शिवदे	सुरक्षा रक्षक	—”—
३१	सुरेश बिंदेश्वर सिंग	सुरक्षा रक्षक	—”—
३२	धिरजसिंग रामसिंग ठाकुर	सुरक्षा रक्षक	—”—
३३	संजय कृष्णा ठाकुर	सुरक्षा रक्षक	—”—
३४	विजय प्रभाकर ठाकुर	मुख्य सुरक्षा रक्षक	—”—
३५	मिलींद कचरेश्वर थोरात	सुरक्षा रक्षक	—”—
३६	नंदकिशोर कमलाकर वाखरे	सुरक्षा रक्षक	—”—
३७	घनःश्याम मुरलीधर बोरसे	सुरक्षा पर्यवेक्षक	मे. ब्ल्यू क्रॉस लॅबोरेटरीज लि., ए/१२, एमआयडीसी एरिया, अंबड, नाशिक ४२२ ०१०.

## अनुसूची १—चालू

(१)	(२)	(३)	(४)
३८	बाळू गणपत गवळी	सुरक्षा पर्यवेक्षक	मे. ब्यु क्रॉस लॅबोरेटरीज लि., ए/१२, एमआयडीसी एरिया, अंबड, नाशिक ४२२ ०१०.
३९	भरतकुमार दिनकरराव पाटील	सुरक्षा पर्यवेक्षक	—”—
४०	जितेंद्र एकनाथ बागुल	सुरक्षा रक्षक	—”—
४१	बाळू नामदेव जाधव	सुरक्षा रक्षक	—”—
४२	राजाराम भास्कर साबळे	सुरक्षा रक्षक	—”—
४३	पुंडलिक जगन्नाथ अहिरे	सुरक्षा रक्षक	मे. ब्यु क्रॉस लॅबोरेटरीज लि., गोडावून, जावळके व्हिलेज, नाशिक ४२२ ००२.
४४	शेषराव शामराव गर्जे	सुरक्षा रक्षक	—”—
४५	सुनिल मंगळू कोकाटे	सुरक्षा रक्षक	—”—
४६	दिनकर वाळू भगुरे	सुरक्षा रक्षक	मे. एशियन पेंटर्स लि., सर्व्हे नं. १४८, जावळके व्हिलेज, नाशिक ४२२ ००२.
४७	आनंद संपत कोकाटे	सुरक्षा रक्षक	—”—
४८	बाळासाहेब तुकाराम क्षीरसागर	सुरक्षा रक्षक	—”—
४९	संतोष दामू पवार	सुरक्षा रक्षक	—”—
५०	मोहन रामभाऊ थापसे	सुरक्षा रक्षक	मे. सी जी लुसी स्वचगेअर लि., प्लॉट नं. एफ/१०, एमआयडीसी, अंबड, नाशिक.
५१	देवराम लक्ष्मण काळबंदे	सुरक्षा रक्षक	—”—
५२	बाळासाहेब भाऊराव मिंधे	सुरक्षा रक्षक	—”—
५३	पंडीत मुका मोरे	सुरक्षा रक्षक	—”—
५४	बाळासाहेब आपणासाहेब ढमढरे	सुरक्षा रक्षक	—”—
५५	श्रीकांत राघव सिंग	सुरक्षा रक्षक	—”—
५६	अयोध्या विदेशवरी सिंग	सुरक्षा अधिकारी	मे. इप्काॅस इंडिया प्रा. लि., ई-२२-२५, एमआयडीसी, सातपूर, नाशिक. ४२२ ००७.
५७	ओमप्रकाश मथुरा सिंग	सुरक्षा पर्यवेक्षक	—”—
५८	कन्हैया नित्यानंद पांडे	सुरक्षा रक्षक	—”—
५९	ज्ञानेश्वर लक्ष्मण भोसले	सुरक्षा रक्षक	—”—
६०	महेंद्र जगन्नाथ दुबे	सुरक्षा रक्षक	—”—
६१	एकनाथ गुलाब गांगुर्डे	सुरक्षा रक्षक	—”—
६२	रवि राजू गांगुर्डे	सुरक्षा रक्षक	—”—
६३	सुरेश दयाराम गवई	सुरक्षा रक्षक	—”—
६४	प्रकाश अमृत गवळी	सुरक्षा रक्षक	—”—
६५	विजय जगदिश जाधव	सुरक्षा रक्षक	—”—
६६	राजेंद्र पंडित जोशी	सुरक्षा रक्षक	—”—
६७	पांडुरंग आनंदा कासार	सुरक्षा रक्षक	—”—
६८	नरेंद्र गजानन कातरे	सुरक्षा रक्षक	—”—
६९	गणेश सिताराम लिंगायत	सुरक्षा रक्षक	—”—
७०	विजय लक्ष्मण महाजन	सुरक्षा रक्षक	—”—
७१	रविंद्र चुनीलाल महाले	सुरक्षा रक्षक	—”—



अनुसूची १—चालू

(१)	(२)	(३)	(४)
७२	दादा मोतीराम पगार	सुरक्षा रक्षक	मे. इप्कोस इंडिया प्रा. लि., ई-२२-२५, एमआयडीसी, सातपूर, नाशिक.४२२ ००७.
७३	भारत साहेबराव पाटील	सुरक्षा रक्षक	—”—
७४	पांडुरंग रामचंद्र पाटील	सुरक्षा रक्षक	—”—
७५	शामराव सुदाम पाटील	सुरक्षा रक्षक	—”—
७६	विजय मोहन पाटील	सुरक्षा रक्षक	—”—
७७	अमरसिंग महादु पवार	सुरक्षा रक्षक	—”—
७८	विजय काळू शार्दूल	सुरक्षा रक्षक	—”—
७९	वैजनाथ विदेश्वरी सिंग	सुरक्षा रक्षक	—”—
८०	बिपीन त्रिवेणी सिंग	सुरक्षा रक्षक	—”—
८१	जयप्रकाश महावीर सिंग	सुरक्षा रक्षक	—”—
८२	धिरज सतिश सिंग	सुरक्षा रक्षक	—”—
८३	संजय हरचंद बागुल	सुरक्षा रक्षक	—”—
८४	जयराम रामजित यादव	सुरक्षा रक्षक	—”—
८५	एकनाथ नामदेव जगताप	सुरक्षा पर्यवेक्षक	मे. किलोस्कर न्युमॅटीक्स कं. लि., एकलेहर, नाशिक रोड.
८६	राजेंद्र काशिनाथ साबळे	सुरक्षा पर्यवेक्षक	—”—
८७	अनिल दत्तात्रय हंडोरे	सुरक्षा रक्षक	—”—
८८	संजय डुमाजी भालेराव	सुरक्षा रक्षक	—”—
८९	अजय दिपचंद गुजर	सुरक्षा रक्षक	—”—
९०	रामेश्वर भारत काळे	सुरक्षा रक्षक	—”—
९१	राजेंद्र सदाशिव निकम	सुरक्षा रक्षक	—”—
९२	गिरीश गणपत पगारे	सुरक्षा रक्षक	—”—
९३	देविदास राजमल पाटील	सुरक्षा रक्षक	—”—
९४	राजेंद्र पंढरीनाथ लोखंडे	सुरक्षा पर्यवेक्षक	मे. एमएसएस इंडिया प्रा. लि., एच-८ व एच-१११, एमआयडीसी, अंबड, नाशिक.४२२ ०१०.
९५	तुकाराम निळकंठ जाधव	सुरक्षा पर्यवेक्षक	—”—
९६	सोमनाथ दामू सहाणे	सुरक्षा पर्यवेक्षक	—”—
९७	गौतम नानाभाऊ अवदूत	सुरक्षा रक्षक	—”—
९८	प्रमोद गणपत गांगुर्डे	सुरक्षा रक्षक	—”—
९९	सुनिल लक्ष्मण जमदाडे	सुरक्षा रक्षक	—”—
१००	युवराज रघुनाथ कोळी	सुरक्षा रक्षक	—”—
१०१	सुभाष शिवनाथ माळेकर	सुरक्षा रक्षक	—”—
१०२	संभाजी नामदेव मोरे	सुरक्षा रक्षक	—”—
१०३	प्रकाश गोविंद पाटील	सुरक्षा रक्षक	—”—
१०४	जयनारायण वसंत सिंग	सुरक्षा रक्षक	—”—
१०५	प्रशांत शामवेल ठाकुर	सुरक्षा रक्षक	—”—
१०६	शहाणू छबू वाघ	सुरक्षा रक्षक	—”—
१०७	अरविंद गिरधर येवले	सुरक्षा रक्षक	—”—

## अनुसूची १—चालू

(१)	(२)	(३)	(४)
१०८	लालबाबू रामजीत पंडीत	सुरक्षा पर्यवेक्षक	मे. अलकॉन इलेक्ट्रॉनिक्स प्रा. लि., ३४/बी, एमआयडीसी एरिया, सातपूर, नाशिक ४२२ ००७.
१०९	सुदाम बाबुराव गवळी	सुरक्षा रक्षक	—”—
११०	त्रिंबक लालू चारोसकर	सुरक्षा रक्षक	—”—
१११	सुनिल प्रल्हाद चव्हाण	सुरक्षा रक्षक	—”—
११२	गोरक्षनाथ लक्ष्मण राऊत	सुरक्षा रक्षक	—”—
११३	असमोद नरेश सिंग	सुरक्षा रक्षक	—”—
११४	शांतीलाल गणपत गायकवाड	सुरक्षा रक्षक	मे. अलकॉन इलेक्ट्रॉनिक्स प्रा. लि., एफ-११७, एमआयडीसी एरिया, सातपूर, नाशिक ४२२ ००७.
११५	विजय एकनाथ दराडे	सुरक्षा रक्षक	—”—
११६	रामअवतार वैजनाथ दुबे	सुरक्षा रक्षक	—”—
११७	विजय रामचंद्र शिरसाठ	सुरक्षा रक्षक	—”—
११८	संजय बालगोविंद सिंग	सुरक्षा रक्षक	—”—
११९	कृष्णा उमाशंकर सिंग	सुरक्षा रक्षक	—”—
१२०	मधुकर मुरलीधर डावरे	सुरक्षा पर्यवेक्षक	मे. एस्सेम टेक्नोपिन्ड प्रा. लि., ए-२२, २६/१, सी १०/२, एमआयडीसी एरिया, सातपूर, नाशिक ४२२ ००७.
१२१	रामचंद्र केदार देवरे	सुरक्षा रक्षक	—”—
१२२	अमृत हरी डंबाळे	सुरक्षा रक्षक	—”—
१२३	कमलाकर प्रल्हाद गायकवाड	सुरक्षा रक्षक	—”—
१२४	संतोष देवभा लांडगे	सुरक्षा रक्षक	—”—
१२५	ज्ञानेश्वर मधुकर पाटील	सुरक्षा रक्षक	—”—
१२६	रंगनाथ शंकर पवार	सुरक्षा रक्षक	—”—
१२७	बाळकृष्ण रामभाऊ शिंदे	सुरक्षा रक्षक	—”—
१२८	गिरीश पितांबर सिंग	सुरक्षा रक्षक	—”—
१२९	पशुपती उचित सिंग	सुरक्षा रक्षक	—”—
१३०	भिमराव राजाराम सोनवणे	सुरक्षा रक्षक	—”—
१३१	मनोहर गोविंद उफाडे	सुरक्षा रक्षक	—”—
१३२	मधुकर तुळशीराम वनवे	सुरक्षा रक्षक	—”—
१३३	कृष्णा सुभाष सिंग	सुरक्षा पर्यवेक्षक	मे. इनोव्हा रबर प्रा. लि., ए-२६, २७, ३२, ४८, ६७, एमआयडीसी, अंबड, नाशिक ४२२ ०१०.
१३४	अशोक विश्वनाथ सिंग	सुरक्षा पर्यवेक्षक	—”—
१३५	राजेश धनाजी वसावे	सुरक्षा पर्यवेक्षक	—”—
१३६	राजेंद्र सोनु जाधव	सुरक्षा रक्षक	—”—
१३७	शिवाजी बन्सी जगताप	सुरक्षा रक्षक	—”—
१३८	श्रीमंत राणू काळे	सुरक्षा रक्षक	—”—

अनुसूची १-चालू

(१)	(२)	(३)	(४)
१३९	विजय पंढरी पाखरे	सुरक्षा रक्षक	मे. इनोव्हा रबर प्रा. लि., ए-२६, २७, ३२, ४८, ६७, एमआयडीसी, अंबड, नाशिक ४२२ ०१०.
१४०	अजित सुरेश सिंग	सुरक्षा रक्षक	—”—
१४१	प्रताप रामेश्वर सिंग	सुरक्षा रक्षक	—”—
१४२	संजय राजनिती सिंग	सुरक्षा रक्षक	—”—
१४३	अनिल लक्ष्मण देशमुख	सुरक्षा रक्षक	—”—
१४४	दिलीप रामकेवल सिंग	सुरक्षा रक्षक	—”—
१४५	रामकृष्ण वाल्मिक बोंद्रे	सुरक्षा पर्यवेक्षक	इनोव्हा रबर्स प्रा. लि., एच-१०७, एमआयडीसी एरिया, अंबड, नाशिक ४२२ ०१०.
१४६	कैलास पंचाक्षरी लोखंडे	सुरक्षा पर्यवेक्षक	—”—
१४७	प्रभाकर शंकर आमले	सुरक्षा रक्षक	—”—
१४८	अशोक बबन डोळस	सुरक्षा रक्षक	—”—
१४९	पापट नामदेव काकलीज	सुरक्षा रक्षक	—”—
१५०	अजय लक्ष्मण पवार	सुरक्षा रक्षक	—”—
१५१	महेश तारकेश्वर सिंग	सुरक्षा रक्षक	—”—
१५२	संजय शंकर विसपुते	सुरक्षा रक्षक	—”—
१५३	दत्तात्रय मारुती भगत	सुरक्षा पर्यवेक्षक	लॉर्ड इंडिया प्रा. लि., प्लॉट नं. २६, एमआयडीसी, सातपूर, नाशिक ४२२ ००७.
१५४	हेमंतभाई जेवाभाई पाटोले	सुरक्षा पर्यवेक्षक	—”—
१५५	परमसुख शिवचरण ठाकूर	सुरक्षा पर्यवेक्षक	—”—
१५६	भालचंद्र रामचंद्र बाकरे	सुरक्षा रक्षक	—”—
१५७	अनिल भिकाजी भालेराव	सुरक्षा रक्षक	—”—
१५८	किरण मुकुंद जाधव	सुरक्षा रक्षक	—”—
१५९	पुंडलिक भाऊसिंग निकम	सुरक्षा रक्षक	—”—
१६०	आनंद दशरथ संसारे	सुरक्षा रक्षक	—”—
१६१	कैलाश भागवत तांबे	सुरक्षा रक्षक	—”—
१६२	खंडू कचरू चौधरी	सुरक्षा रक्षक	मोटवाने मॅन्युफॅक्चरिंग कंपनी प्रा. लि., ग्यान बाग, नाशिक रोड ४२२ १०१.
१६३	निवृत्ती बाबुराव जाधव	सुरक्षा रक्षक	—”—
१६४	किशोर पांडुरंग सोनावणे	सुरक्षा रक्षक	—”—
१६५	रमेश चावदास मोरे	सुरक्षा रक्षक	—”—
१६६	भास्कर केवल ठाकरे	सुरक्षा रक्षक	—”—
१६७	अरविंद देवनारायण सिंग	सुरक्षा पर्यवेक्षक	प्रिमियम टुल्स प्रा. लि., ११५/११६, एमआयडीसी, सातपूर, नाशिक ४२२ ००७.
१६८	सिकंदर रामेश्वर सिंग	सुरक्षा पर्यवेक्षक	—”—
१६९	जयवंत गुलाब एनदेत	सुरक्षा रक्षक	—”—
१७०	पारस बाळेश्वर सिंग	सुरक्षा रक्षक	—”—
१७१	रामदास जयसिंग वारपे	सुरक्षा रक्षक	—”—
१७२	रमाकांत उपेंद्र झा	सुरक्षा रक्षक	—”—
१७३	सुधाकर मुरलीधर डावरे	सुरक्षा रक्षक	—”—
१७४	सुभाष मनोहर देशपांडे	सुरक्षा रक्षक	—”—
१७५	संतोष नारायण बांगरे	सुरक्षा रक्षक	—”—

## अनुसूची १—समाप्त.

(१)	(२)	(३)	(४)
१७६	अजिनाथ दुर्योधन चव्हाण	मुख्य सुरक्षा रक्षक	ऋषभ इंस्ट्रुमेंट्स प्रा. लि., एफ-३१, एमआयडीसी, सातपूर, नाशिक ४२२ ००७.
१७७	रविंद्र पांडुरंग पाचपुते	मुख्य सुरक्षा रक्षक	—”—
१७८	अशोक हिम्मत पाटील	मुख्य सुरक्षा रक्षक	—”—
१७९	पंढरी यादव गायकवाड	मुख्य सुरक्षा रक्षक	—”—
१८०	बाबुलाल श्रीधर दुसाणे	सुरक्षा रक्षक	सुपरक्राफ्ट इलास्टोमर प्रा. लि., डी-९८, एमआयडीसी एरिया, अंबड, नाशिक ४२२ ०१०.
१८१	कांतिलाल संतोष सोनावणे	सुरक्षा रक्षक	—”—
१८२	बिपिन निरंजन झा	सुरक्षा रक्षक	शुभदा पॉलिमर्स प्रोडक्ट्स प्रा. लि., ई/१२, एमआयडीसी एरिया, अंबड, नाशिक ४२२ ०१०.
१८३	किशोर पुंडलिक खैरनार	सुरक्षा रक्षक	—”—
१८४	लक्ष्मीनारायण द्वारकाप्रसाद ओझा	सुरक्षा रक्षक	—”—
१८५	रामदास चिमण पगार	सुरक्षा रक्षक	—”—
१८६	संजय अभिमन्यू पवार	सुरक्षा रक्षक	—”—
१८७	राजेंद्र रघुनाथ सुर्यवंशी	सुरक्षा रक्षक	—”—
१८८	पांडुरंग भाऊराव महाजन	सुरक्षा रक्षक	टेक्नो फोर्स (इंडिया) प्रा. लि., डी-३४, एमआयडीसी एरिया, अंबड, नाशिक ४२२ ०१०.
१८९	अजय पारसनाथ मिश्रा	सुरक्षा रक्षक	—”—
१९०	हरेश्वर वामन पाटील	सुरक्षा रक्षक	—”—
१९१	प्रविण भाटू अमृतकर	सुरक्षा रक्षक	टेक्नोफोर्स सोल्युशन (इं) प्रा. लि., डी-३३, एमआयडीसी एरिया, अंबड, नाशिक ४२२ ०१०.
१९२	गणेश रघुनाथ केणे	सुरक्षा रक्षक	—”—
१९३	कांतिलाल उत्तमचंद परदेशी	सुरक्षा रक्षक	—”—
१९४	धनंजय सुरेश पाठक	सुरक्षा रक्षक	—”—
१९५	रादाजी यादव वाघ	सुरक्षा रक्षक	नाशिक इंजिनिअरिंग क्लस्टर, सी-१०, एमआयडीसी, अंबड, नाशिक ४२२ ०१०.
१९६	रमेश वसंत वाघ	सुरक्षा रक्षक	—”—
१९७	शोभाकांत उपेंद्र झा	सुरक्षा रक्षक	—”—
१९८	दत्तात्रय काळू गांगुर्डे	सुरक्षा रक्षक	—”—

**टीप.**—महाराष्ट्र शासन या सुरक्षा रक्षकांबाबत कोणत्याही प्रकारची हमी घेत नाही. मुख्य मालक स्वतःच्या जबाबदारीवर सुरक्षा रक्षकांना कामे देऊ शकतात.

## अनुसूची २

### मालक एजन्सीने व मुख्य मालकांनी पाळावयाच्या शर्ती

१. **पोलीस तपासणी.**— सुरक्षा रक्षकांच्या तसेच एजन्सीच्या मालकांच्या पूर्वइतिहासाबाबत पोलीस पडताळणी दाखला तसेच एजन्सीकडे केंद्र शासनाच्या खाजगी सुरक्षा रक्षक (नियमन) कायदा, २००५ अंतर्गत परवाना असणे आवश्यक असेल.

२. **प्रशिक्षण.**— सुरक्षा रक्षकांना नियुक्त करण्यापूर्वी पुरेसे प्रशिक्षण देणे आवश्यक असेल.

३. **शैक्षणिक, शारीरिक आणि इतर पात्रता.**— सुरक्षा रक्षकांची शैक्षणिक व शारीरिक पात्रता पुढीलप्रमाणे असेल :—

**किमान शैक्षणिक पात्रता.**— इयत्ता ८ वी उत्तीर्ण.

**शारीरिक पात्रता.**— (अ) (१) उंची - १६२ सें.मी.

(२) वजन - ५० किलो

(३) छाती - न फुगवता - ७९ सें.मी.

फुगवून - ८४ सें.मी.

(४) नजर - दृष्टी चष्मा असल्यास नंबर जास्त नसावा.

(ब) आदिवासी उमेदवारांना उंचीमध्ये ५ सें.मी. व छातीमध्ये २ सें.मी. ची सवलत देण्यात यावी.

४. **लाभ.**— सुरक्षा रक्षकांना पुढील लाभ मिळतील :—

(अ) गणवेश प्रत्येक वर्षाला २ जोड.

(ब) चामडी बूट प्रत्येक वर्षात १ जोड.

(क) पावसाळी व हिवाळी गणवेश— (२ वर्षांतून एकदा) रेनकोट, ट्राऊझर, टोपी, वूलन कोट व पॅट.

५. **वेतन व इतर कायदेशीर सवलती.**— सूट दिलेल्या सुरक्षा रक्षकाने राष्ट्रीयीकृत बँकेमध्ये आपले खाते उघडावे व मालक एजन्सीने मुख्य मालकाकडे तैनात केलेल्या सुरक्षा रक्षकांच्या देय वेतनाच्या रकमेइतका रेखांकित धनादेश ७ तारखेपर्यंत वैयक्तिकरित्या सुरक्षा रक्षकास द्यावा. सुरक्षा रक्षकास दिलेल्या वेतनाबाबतचे सविस्तर तपशील नमुना “ क ” मधील विवरणपत्रामध्ये भरून सुरक्षा रक्षक मंडळास दर महिन्याच्या १० तारखेपर्यंत पाठवावे. मालक एजन्सीने खाली दर्शविल्याप्रमाणे लाभ सुरक्षा रक्षकांना द्यावेत :—

सानुग्रह अनुदान	:	वेतनाच्या १० टक्के
उपदान	:	वेतनाच्या ४ टक्के
भरपगारी रजा	:	वेतनाच्या ६ टक्के
भरपगारी सुट्टी	:	वेतनाच्या १ टक्का

सुरक्षा रक्षकांना लागू असलेल्या भविष्यनिर्वाह निधी व कामगार राज्य विमा योजना यांच्या वजाती मालक एजन्सीने परस्पर संबंधित प्राधिकरणाकडे जमा कराव्यात आणि त्यांचे चलन माहितीसाठी मंडळास सादर करावे. मालक एजन्सीने भरणा केलेल्या भविष्यनिर्वाह निधी व कामगार राज्य विमा योजनेच्या वजातीबाबतच्या पावत्या/चलन सुरक्षा रक्षकांना नियमितपणे देऊन त्या संदर्भातील एकत्रित तपशील शासनास, कामगार आयुक्त कार्यालयास व सुरक्षा रक्षक मंडळास प्रत्येक ६ महिन्यांनी सादर करावा, असे न केल्यास मालक एजन्सीला जबाबदार धरून दिलेली सूट रद्द करण्यात येईल.

६. **अतिकालिक भत्ता.**— सुरक्षा रक्षकांना मिळणारा अतिकालिक भत्ता हा मंडळाने नोंदीत सुरक्षा रक्षकांसाठी निश्चित केलेल्या वेतन दराच्या दुप्पट दरापेक्षा कमी नसावा, याबाबत संबंधित मुख्य मालकाची अंतिम जबाबदारी राहिल.

सुरक्षा रक्षकांना देय वेतन व लाभ देणे मुख्य मालकांची जबाबदारी असून मुख्य मालकाने त्यांच्याकडे तैनात करण्यात आलेल्या सुरक्षा रक्षकांना अधिनियम आणि योजनेतील तरतुदीनुसार वेतन व लाभ मिळत आहेत याची खात्री करून घेणे बंधनकारक असेल.

७. **विवरणपत्र सादर करणे.**— (अ) **त्रैमासिक विवरणपत्र.**— मालक एजन्सीने सुरक्षा रक्षकांच्या नियुक्तीबाबतचे त्रैमासिक विवरणपत्र प्रत्येक त्रैमासिकाच्या (जानेवारी, एप्रिल, जुलै व ऑक्टोबर महिन्याच्या) पहिल्या आठवड्यात सोबत जोडलेल्या नमुना “ अ ” मध्ये शासन, कामगार आयुक्त आणि सुरक्षा रक्षक मंडळास सादर करावे.

(ब) **सहामाही विवरणपत्र.**— (१) नियुक्त केलेल्या, नोकरी सोडून गेलेल्या आणि नव्याने भरती केलेल्या सुरक्षा रक्षकांबाबतचे विवरणपत्र दर ६ महिन्यांनी सोबत जोडलेल्या नमुना “ ब ” मध्ये शासन, कामगार आयुक्त आणि सुरक्षा रक्षक मंडळ यांना एजन्सीने सादर करावे.

(२) भविष्यनिर्वाह निधी व राज्य कामगार विमा योजनेची वर्गणी एजन्सीने नियमित भरून संबंधित सुरक्षा रक्षकांना त्यासंबंधी वेळोवेळी पावत्या द्याव्यात व दर सहा महिन्यात तसे केल्याबाबतचा अहवाल शासनास, कामगार आयुक्त व सुरक्षा रक्षक मंडळास द्यावा.

(३) यापूर्वीच्या भविष्यनिर्वाह निधीच्या रकमा व राज्य कामगार विमा योजनेची वर्गणी भरल्याबाबतचा पुरावा शासनाकडे सदर अधिसूचना निर्गमित झाल्यापासून तीन महिन्यांच्या आत सादर करावा. अन्यथा संबंधित सुरक्षा रक्षकांना देण्यात आलेली सूट रद्द करण्यात येईल.

(क) **वार्षिक विवरणपत्र.**— प्रत्येक मालक एजन्सीने, सनदी लेखापाल यांनी प्रमाणित केलेले वार्षिक विवरणपत्र सोबत जोडलेल्या नमुना “ ड ” मध्ये दरवर्षी ३० जून पर्यंत शासनास तसेच मंडळास सादर करावे. ज्यात एजन्सीने भरलेला आयकर, सुरक्षा रक्षकांचा जमा केलेला भविष्य निर्वाह निधी व कामगार राज्य विमा याबाबतच्या चलनाच्या प्रती व इतर तपशील असेल.

८. **एजन्सीची व सूट प्राप्त सुरक्षा रक्षकांची मंडळाकडे नोंदणी.**— अधिसूचनेच्या दिनांकापासून एक महिन्याच्या कालावधीत उक्त मंडळाकडे महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) योजना, २००२ च्या खंड १३(२) व १४(३) मधील तरतुदीनुसार एजन्सीजने स्वतःची मालक म्हणून आणि त्यांच्याकडील सूट प्राप्त सुरक्षा रक्षकांची विहित नमुन्यातील अर्ज व शुल्क भरून मंडळात नोंदणी करून घ्यावी.

९. **एजन्सीच्या मुख्य मालकांची मंडळाकडे नोंदणी.**— सूट प्राप्त सुरक्षा रक्षकांच्या एजन्सीमार्फत सुरक्षा रक्षक नियुक्त करणाऱ्या मुख्य मालकाने अधिसूचनेच्या दिनांकापासून १५ दिवसांचे आत योजनेच्या खंड १३(१)(अ) अन्वये स्वतःची मंडळात विहित नमुन्यातील अर्ज व शुल्क भरून नोंदणी करून घ्यावी.

१०. **नोंदणी शुल्क.**— एजन्सीने तसेच सूट प्राप्त सुरक्षा रक्षकाने मंडळाकडे नोंदणी करतेवेळी महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) योजना, २००२ च्या खंड १७ मधील तरतुदीनुसार मंडळाकडे विहित कालावधीत आवश्यक ते नोंदणी शुल्क भरले पाहिजे.

११. **नोंदणीकृत कार्यालय.**— एजन्सीचे नोंदणीकृत कार्यालय असावे आणि त्याबाबतची माहिती एजन्सीने शासन, कामगार आयुक्त व मंडळास द्यावी. नोंदणीकृत कार्यालयाचा पत्ता बदलल्यास अथवा एजन्सीच्या नावात बदल झाल्यास १५ दिवसांचे आत बदलाबाबतच्या आवश्यक त्या कागदोपत्री पुराव्यासह शासनास व मंडळास कळवावे, जेणेकरून शासन सुधारित अधिसूचना जारी करील. सुधारित अधिसूचना जारी झाल्यानंतर मंडळ झालेल्या बदलांची नोंद घेईल.

१२. **सुरक्षा रक्षकांची नियुक्ती.**— उक्त मंडळाकडे ज्या मुख्य मालकांची नोंदणी झाली आहे आणि/किंवा जे उक्त मुख्य मालक मंडळाच्या सुरक्षा रक्षकांच्या सेवेचा लाभ घेत आहेत अशा मुख्य मालकांकडे एजन्सी त्यांचेकडील सुरक्षा रक्षक नेमणार नाही. अशाप्रकारे सुरक्षा रक्षक नेमल्यास मालक एजन्सीला जबाबदार धरून दिलेली सूट रद्द करण्यात येईल.

१३. **ओळखपत्र व हजेरी कार्ड देणे.**— खाजगी सुरक्षा रक्षक एजन्सी त्यांचेकडील सुरक्षा रक्षकांना व अधिकाऱ्यांना नियुक्त केल्यापासून ३० दिवसांच्या आत ओळखपत्र व हजेरीकार्ड देईल.

१४. **कायदेशीर देणी अदा करणे.**— सुरक्षा रक्षक ज्यावेळी एजन्सीची नोकरी सोडतील, त्यावेळी त्यांना देय असलेली सर्व कायदेशीर देणी (उपदान व इतर कायदेशीर देणी) एजन्सीने अदा करून त्याबाबत झालेल्या व्यवहारांच्या प्रती मंडळाकडे सादर करणे एजन्सीला बंधनकारक राहील.

१५. **एकावेळी एकाच मुख्य मालकाकडे नोकरी.**— सुरक्षा रक्षक एकावेळी एकापेक्षा अधिक मुख्य मालकाकडे काम करणार नाही. याबाबत प्रत्येक सुरक्षा रक्षक एजन्सीने खात्री करून घेतली पाहिजे.

१६. **एखाद्या सुरक्षा रक्षकास त्याच्या निवासस्थानापासून ५० कि.मी. पेक्षा अधिक अंतरावर काम करण्यासाठी पाठविल्यास मालक एजन्सीने त्याच्या एकूण वेतनाच्या २० टक्के रक्कम त्याला भत्ता म्हणून द्यावी.**

१७. **सुरक्षा रक्षकांच्या फायद्यांसंदर्भात शासनाने किंवा मंडळाने भविष्यकाळात घातलेल्या अटी व शर्तीचे पालन करणे एजन्सीला, तसेच मुख्य मालकाला बंधनकारक राहील.**

१८. **मालक एजन्सीने त्यांच्या सुरक्षा रक्षकांना सूट प्राप्त झाल्यानंतर, सुरक्षा रक्षकांच्या वेतनाच्या ३ टक्के एवढी लेव्ही दरमहा १० तारखेपर्यंत मंडळास देय राहील. सदर लेव्ही अधिसूचना निर्गमित झाल्याच्या दिनांकापासून १ महिन्याच्या आत मंडळाकडे जमा करणे अनिवार्य राहील.**

मंडळाने विनिर्दिष्ट केलेल्या कालमर्यादेत लेव्हीची रक्कम भरण्यात जे नियोक्ता अभिकरण सातत्याने कसूर करील ते नियोक्ता अभिकरण मंडळाने भरणा करण्यास निर्धारित केलेल्या रकमेच्या १० टक्केहून अधिक असणार नाही इतका अधिभार दंडाच्या रुपाने मंडळाकडे भरील.

१९. मालक एजन्सीमार्फत सुरक्षा रक्षक नियुक्त करणाऱ्या मुख्य मालकाने करार संपुष्टात आल्यानंतर वा इतर कोणत्याही कारणामुळे सुरक्षा रक्षकांची सेवा घेणे बंद केले असल्यास सेवा खंडीत केल्याच्या दिनांकापासून ७ दिवसांच्या आत अशा मुख्य मालकाची व तेथून कमी केलेल्या सुरक्षा रक्षकांची नावे व तपशील मालक एजन्सी मंडळास सादर करील. अशा मुख्य मालकाची अधिसूचनेनुसार घेतलेली मंडळातील नोंदणी रद्द होईल. तसेच मालक एजन्सीकडून नोकरी सोडून गेलेल्या सुरक्षा रक्षकांची नावे व तपशील मालक एजन्सी मंडळास व नजीकच्या पोलीस ठाण्यास ७ दिवसांच्या आत सादर करील. अशाप्रकारे नोकरी सोडून गेलेल्या सुरक्षा रक्षकांची नोंदणी मंडळ रद्द करील.

२०. मुख्य मालकाकडून सुरक्षा रक्षकांच्या कामाच्या मोबदल्यापोटी एजन्सीकडे जमा होणाऱ्या रकमेपैकी, मंडळाने सुरक्षा रक्षकांच्या वेतनापोटी निश्चित केलेली रक्कम तसेच सर्व वैधानिक रकमा जसे भविष्य निर्वाह निधी, कामगार राज्य विमा योजना, बोनस प्रदान, रजा वेतन, राष्ट्रीय सुट्ट्यांचे वेतन यासाठी विनियमित केले जाईल निदान इतकी रक्कम किंवा मुख्य मालकाने एजन्सीला अदा केलेल्या रकमेच्या ५६ टक्के इतकी रक्कम किंवा यापैकी जी अधिक असेल ती सुरक्षा रक्षक एजन्सीनी सुरक्षा रक्षकांना अदा करणे आवश्यक आहे.

२१. सुरक्षा रक्षकांना साप्ताहिक सुट्टी उपभोगण्याकरिता कार्यमुक्त करणाऱ्या सुरक्षा रक्षकांचे वेतन मुख्य मालक एजन्सीला अदा करील. हे वेतन यथा प्रमाण पद्धतीवर आधारित असेल व ही रक्कम मूळ वेतनाच्या १०% अथवा जी अधिक असेल इतकी असेल.

२२. सुरक्षा रक्षक मंडळामध्ये जमा करावयाची लेव्ही, सुरक्षा रक्षकांच्या प्रशिक्षणासाठीचा खर्च, देखरेखीवरील खर्च, तसेच एजन्सीचा प्रशासकीय खर्च व नफा या सर्व गोष्टींचा खर्च हा मुख्य मालकाने एजन्सीकडे जमा केलेल्या एकूण रकमेच्या ३०% रकमेपेक्षा जास्त नसावा.

२३. उपरोक्त अनिवार्य लादलेल्या खर्चावर नियमानुसार सेवाकर आकारला जाईल व सेवाकर त्या त्या वेळी अंमलात असलेल्या दरानुसार असेल.

२४. या व्यतिरिक्त सुरक्षा रक्षकांना गणवेश दिला जाईल व त्यासाठी ४% रक्कम दरवर्षी राखीव ठेवण्यात येईल.

२५. सुरक्षा रक्षकांना त्यांचे वेतन पुढील महिन्याच्या सात तारखेपर्यंत देण्यात यावे.

वरीलपैकी कोणत्याही शर्तीचे मालक एजन्सीने उल्लंघन केल्यास त्यांना देण्यात आलेली सूट रद्द करण्यात येईल किंवा काढून टाकण्यात येईल.

अटी, शर्ती व नियमांचे तंतोतंत पालन होण्याबाबतची जबाबदारी मुख्य मालकाची असेल. अधिसूचनेतील तरतुदीनुसार सुरक्षा रक्षकांना एजन्सीने फायदे दिले नसल्यास सूटप्राप्त सुरक्षा रक्षकांना सदर फायदे देण्याची जबाबदारी मुख्य मालकाची असेल.

## नमुना “अ”

## सुरक्षा रक्षक एजन्सीने सादर करावयाचे त्रैमासिक विवरणपत्र

महिन्यांचे त्रैमासिक विवरणपत्र :

दिनांक :

जानेवारी-मार्च,

एप्रिल-जून,

जुलै-सप्टेंबर,

ऑक्टोबर-डिसेंबर

एजन्सीचे नाव व पत्ता :

अधिसूचना क्रमांक व दिनांक :

एजन्सीचा मंडळातील नोंदणी क्रमांक :

अनु- क्रमांक (१)	मुख्य मालकाचे नाव व पत्ता (२)	सुरक्षा रक्षकांच्या नियुक्तीचे ठिकाण (३)	सुरक्षा रक्षकांचे नाव व वर्ग (४)
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प्राधिकृत स्वाक्षरीकर्ता,

(नाव व हुद्दा).

## नमुना “ब”

## सुरक्षा रक्षक एजन्सीने सादर करावयाचे सहामाही विवरणपत्र

विवरणपत्राचा कालावधी : जानेवारी ते जून/जुलै ते डिसेंबर

दिनांक :

एजन्सीचे नाव व पत्ता :

अधिसूचना क्रमांक व दिनांक :

एजन्सीचा मंडळातील नोंदणी क्रमांक :

अ. क्र.	मुख्य मालकाचे नाव व पत्ता	नियुक्त केलेल्या सुरक्षा रक्षकांची वर्गनिहाय एकूण संख्या	सुरक्षा रक्षक एजन्सी सोडून गेलेल्या सुरक्षा रक्षकांची वर्गनिहाय संख्या	नव्याने भरती झालेल्या सुरक्षा रक्षकांची वर्गनिहाय संख्या
(१)	(२)	(३)	(४)	(५)

प्राधिकृत स्वाक्षरीकर्ता,

(नाव व हुद्दा).



नमुना “क”

एजन्सीने वेतन प्रदानाबाबत सुरक्षा रक्षक मंडळास सादर करावयाचे विवरणपत्र

वेतन प्रदानाचा महिना :

मुख्य मालकाचे नाव व पत्ता :

बँकेचे नाव (शाखा व पत्ता) :

अनु- क्रमांक	सुरक्षा रक्षकाचे नाव	धनादेश क्रमांक व दिनांक	रक्कम
(१)	(२)	(३)	(४)

प्राधिकृत स्वाक्षरीकर्ता,

(नाव व हुद्दा).

नमुना “ड”

सुरक्षा रक्षक एजन्सीने सादर करावयाचे वार्षिक विवरणपत्र

वार्षिक विवरणपत्राचे आर्थिक वर्ष :

दिनांक :

एजन्सीचे नाव व पत्ता :

अधिसूचना क्रमांक व दिनांक :

एजन्सीचा मंडळातील नोंदणी क्रमांक :

अ. क्र.	महिने (एप्रिल ते मार्च)	नियुक्त केलेल्या सुरक्षा रक्षकांची संख्या	सुरक्षा रक्षकांना अदा केलेले एकूण वेतन	भविष्य निर्वाह निधी ज्यावर कपात केली आहे असे वेतन	मंडळाकडे जमा केलेली ३ टक्के लेव्ही रक्कम
(१)	(२)	(३)	(४)	(५)	(६)

प्राधिकृत स्वाक्षरीकर्ता,

(नाव व हुद्दा).

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने,

ना. द. थोरवे,

कार्यासन अधिकारी.

In pursuance of clause (3) of Article 348 of the Constitution of India, the following translation in English of the Government Notification, Industries, Energy and Labour Department, No. SGA. 2013/CR-424/LAB-5, dated the 22nd November 2013 is hereby published under the authority of the Governor.

By order and in the name of the Governor of Maharashtra,

A. G. ASWALE,  
Joint Secretary to Government.

### INDUSTRIES, ENERGY AND LABOUR DEPARTMENT

Madam Cama Road, Hutatma Rajguru Chowk, Mantralaya,  
Mumbai 400 032, dated the 22nd November 2013.

#### NOTIFICATION

MAHARASHTRA PRIVATE SECURITY GUARDS (REGULATION OF EMPLOYMENT AND WELFARE) ACT, 1981.

No. SGA. 2013/C.R.-424/LAB-5.— Whereas certain Security Gaurds whose names are mentioned in Column (2) of Schedule-I appended hereto (hereinafter referred to as “the said Security Guards”), employed with the Principal Employer mentioned in Column (4) of the said Schedule-I, employed by M/s. Avanti Protective Services Pvt. Ltd. (Nashik), ‘Vatsa’ Bunglow, Opp. Rachana Vidyalaya, Kulkarni Colony, Sharanpur Road, Nashik 422 002 and owner Shri Ajit Vishwanath Lone have applied for grant of exemption under section 23 of the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Act, 1981 (Mah. LVIII of 1981) from the operation of all provisions of the said Act and the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Scheme, 2002 (hereinafter referred to as “the said Scheme”) ;

And whereas, the Government of Maharashtra, after consultation with the Advisory Committee and after verification of the benefits enjoyed by the said Security Guards is of the opinion that they are in enjoyment of benefits, which are on the whole not less favourable to them than the benefits provided by and under the said Act and the said Scheme.

Now, therefore, in exercise of the powers conferred by section 23 of the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Act, 1981, the Government of Maharashtra hereby exempts the said Security Guards from operations of all provisions of the said Act and the said Scheme, for a period of three years from the date of publication of this notification in the *Official Gazette*, subject to conditions specified in Schedule-II appended hereto :—

#### *Schedule-I*

Sr. No. (1)	Name of Security Guards (2)	Class (3)	Name and address of Principal Employer (4)
1	Nanasaheb Barku Londhe	Security Supervisor	Siemens Ltd., C-1, Addl. MIDC Area, Ambad, Nashik-10.
2	Govind Narayan Deshmukh	Security Supervisor	—,—
3	Nitin Hiranman Tiwade	Security Supervisor	—,—

*Schedule-I—Contd.*

(1)	(2)	(3)	(4)
4	Mukund Jamsingh Patil	Security Supervisor	Siemens Ltd., C-1, Addl. MIDC Area. Ambad, Nashik-10.
5	Ganesh Mohan Aher	Security Guard	—,,—
6	Dilip Deoram Ahire	Security Guard	—,,—
7	Manoj Vasant Ahire	Security Guard	—,,—
8	Jibhau Mahadhu Ahire	Security Guard	—,,—
9	Arun Vithal Bagal	Security Guard	—,,—
10	Rajendra Bhagwan Bagul	Security Guard	—,,—
11	Jayant Prabhakar Bhavsar	Security Guard	—,,—
12	Subhash Damodar Bhosale	Security Guard	—,,—
13	Padmakar Sudhakar Bobade	Security Guard	—,,—
14	Prabhakar Narhari Chavan	Security Guard	—,,—
15	Murlidhar Yashwant Gaikwad	Security Guard	—,,—
16	Sanjay Vitthal Jagtap	Security Guard	—,,—
17	Kisan Gunaji Kamble	Security Guard	—,,—
18	Navnath Shivaji Lokhande	Security Guard	—,,—
19	Anil Rustam Magare	Security Guard	—,,—
20	Shubhash Sampat Mane	Security Guard	—,,—
21	Bharat Dagdu Nagare	Security Guard	—,,—
22	Rajaram Bhaskar Nimbalkar	Security Guard	—,,—
23	Gajendra Ganesh Pandey	Security Guard	—,,—
24	Abbasahab Baburao Pathak	Security Guard	—,,—
25	Ananda Namdeo Patil	Security Guard	—,,—
26	Jitendra Waman Patil	Security Guard	—,,—
27	Anil Pratap Patil	Security Guard	—,,—
28	Rohidas Pitamber Patil	Security Guard	—,,—
29	Ramesh Santuji Rokade	Security Guard	—,,—
30	Arvind Mohan Shivade	Security Guard	—,,—
31	Suresh Bindeshwar Singh	Security Guard	—,,—
32	Dhirajsingh Ramsingh Thakur	Security Guard	—,,—
33	Sanjay Krishna Thakur	Security Guard	—,,—
34	Vijay Prabhakar Thakur	Security Guard	—,,—
35	Milind Kacheshwar Thorat	Security Guard	—,,—
36	Nandakishore Kamlaker Wakhar	Security Guard	—,,—
37	Gyansham Murlidhar Borse	Security Supervisor	Blue Cross Laboratories Ltd., A/12, Addl. MIDC Area, Ambad, Nashik-10.
38	Balu Ganpat Gawali	Security Supervisor	—,,—
39	Bharatkumar Dinkarrao Patil	Security Supervisor	—,,—
40	Jitendra Eknath Bagul	Security Guard	—,,—
41	Balu Namdeo Jadhav	Security Guard	—,,—
42	Rajaram Bhaskar Sable	Security Guard	—,,—
43	Pundalik Jaganath Ahire	Security Guard	Blue Cross Laboratories Ltd., Godown, Jawalke Village, Nashik-2.
44	Sheshrao Shamrao Garje	Security Guard	—,,—
45	Sunil Mangalu Kokate	Security Guard	—,,—

## Schedule-I—Contd.

(1)	(2)	(3)	(4)
46	Dinkar Valu Bhagure	Security Guard	Asian Paints Ltd., Survey No. 148, Jawalke Village, Nashik-2.
47	Anand Sampat Kokate	Security Guard	—,,—
48	Balasaheb Tukaram Kshirsagar	Security Guard	—,,—
49	Santosh Damu Pawar	Security Guard	—,,—
50	Mohan Rambhau Dhapse	Security Guard	C.G. Lucy Switchgare Ltd., Plot No. F/10, M.I.D.C, Ambad, Nashik.
51	Deorao Laxman Kalbande	Security Guard	—,,—
52	Balasaheb Bhaurao Mindhe	Security Guard	—,,—
53	Pandit Muka More	Security Guard	—,,—
54	Balasaheb Anasaheb Dhamdhere	Security Guard	—,,—
55	Shrikant Raghav Singh	Security Guard	—,,—
56	Ayodya Bindeshwar Singh	Security Officer	Epcos India Pvt. Ltd., E-22-25, MIDC, Satpur, Nashik-7.
57	Omprakash Mathura Singh	Security Supervisor	—,,—
58	Kanhaya Nityananda Pandey	Security Supervisor	—,,—
59	Dnyaneshwar Laxman Bhosale	Security Guard	—,,—
60	Mahendra Jaganath Dube	Security Guard	—,,—
61	Eknath Gulab Gangurde	Security Guard	—,,—
62	Ravi Raju Gangurde	Security Guard	—,,—
63	Suresh Dayaram Gawai	Security Guard	—,,—
64	Prakash Amrut Gawali	Security Guard	—,,—
65	Vijay Jagdish Jadhav	Security Guard	—,,—
66	Rajendra Pandit Joshi	Security Guard	—,,—
67	Pandurang Ananda Kasar	Security Guard	—,,—
68	Narendra Gajanan Katre	Security Guard	—,,—
69	Ganesh Sitaram Lingayat	Security Guard	—,,—
70	Vijay Laxman Mahajan	Security Guard	—,,—
71	Ravindar Chunilal Mahale	Security Guard	—,,—
72	Dada Motiram Pagar	Security Guard	—,,—
73	Bharat Sahebrao Patil	Security Guard	—,,—
74	Pandurang Ramchandra Patil	Security Guard	—,,—
75	Shamrao Sudam Patil	Security Guard	—,,—
76	Vijay Mohan Patil	Security Guard	—,,—
77	Amarsingh Mahadu Pawar	Security Guard	—,,—
78	Vijay Kalu Shardul	Security Guard	—,,—
79	Baijnath Bindeshwar Singh	Security Guard	—,,—
80	Bipin Triveni Singh	Security Guard	—,,—
81	Jayprakash Mahavir Singh	Security Guard	—,,—
82	Dhirajkumar Satish Singh	Security Guard	—,,—
83	Sanjay Harchand Bagul	Security Guard	—,,—
84	Jairam Ramjit Yadav	Security Guard	—,,—

Schedule-I—Contd.

(1)	(2)	(3)	(4)
85	Eknath Namdeo Jagtap	Security Supervisor	Kirloskar Pneumatics Co. Ltd., Eklehare, Nashik Road.
86	Rajendra Kashinath Sable	Security Supervisor	—,,—
87	Anil Dattatry Handore	Security Guard	—,,—
88	Sanjay Dhumaji Bhalerao	Security Guard	—,,—
89	Ajay Deepchand Gujar	Security Guard	—,,—
90	Rameshwar Bharat Kale	Security Guard	—,,—
91	Rajendra Sadashiv Nikam	Security Guard	—,,—
92	Girish Ganpat Pagare	Security Guard	—,,—
93	Devidas Rajmal Patil	Security Guard	—,,—
94	Rajendra Pandharinath Lokhande	Security Supervisor	MSS India Private Ltd., H-8 & H-III, MIDC, Ambad, Nashik-10.
95	Tukaram Nilkant Jadhav	Security Supervisor	—,,—
96	Somnath Damu Sahane	Security Supervisor	—,,—
97	Gautam Nanabhau Awdhut	Security Guard	—,,—
98	Pramod Ganpat Gangode	Security Guard	—,,—
99	Sunil Laxman Jamdade	Security Guard	—,,—
100	Yuraj Raghunath Koli	Security Guard	—,,—
101	Subhash Shivnath Malekar	Security Guard	—,,—
102	Sambhaji Namdeo More	Security Guard	—,,—
103	Prakash Govind Patil	Security Guard	—,,—
104	Jainarayan Vasant Singh	Security Guard	—,,—
105	Prashant Shamvel Thakur	Security Guard	—,,—
106	Shahanu Chhabu Wagh	Security Guard	—,,—
107	Arvind Girdhar Yeole	Security Guard	—,,—
108	Lalbabu Ramjit Pandit	Security Supervisor	Alcon Electronics Pvt. Ltd., 34/B, MIDC Area, Satpur, Nashik-7.
109	Sudam Baburao Gawali	Security Supervisor	—,,—
110	Trimbak Lalu Charoskar	Security Guard	—,,—
111	Sunil Pralhad Chavan	Security Guard	—,,—
112	Gorakhnath Laxman Raut	Security Guard	—,,—
113	Ashmod Naresh Singh	Security Guard	—,,—
114	Shantilal Ganpat Gaikwad	Security Guard	Alcap Electronics Pvt. Ltd., F-117, MIDC Area, Satpur, Nashik-7.
115	Vijay Eknath Darade	Security Guard	—,,—
116	Ramavatar Baijnath Dube	Security Guard	—,,—
117	Vijay Ramchandra Shirsat	Security Guard	—,,—
118	Balgovind Singh Sanjay	Security Guard	—,,—
119	Krishna Umashankar Singh	Security Guard	—,,—
120	Madhukar Murlidhar Daware	Security Supervisor	Essem Technopinz Pvt. Ltd., A-22, 26/1, C10/2, MIDC Area, Satpur, Nashik-7.
121	Ramchandra Keda Deore	Security Guard	—,,—
122	Amrut Hari Dhambale	Security Guard	—,,—

## Schedule-I—Contd.

(1)	(2)	(3)	(4)
123	Kamalakar Pralhad Gaikwad	Security Guard	Essem Technopinz Pvt. Ltd., A-22, 26/1, C10/2, MIDC Area, Satpur, Nashik-7.
124	Santosh Devbha Landge	Security Guard	—,,—
125	Dnyaneshwar Madhukar Patil	Security Guard	—,,—
126	Rangnath Shankar Pawar	Security Guard	—,,—
127	Balkrishna Rambhau Shinde	Security Guard	—,,—
128	Girish Pitamber Singh	Security Guard	—,,—
129	Pasupati Uchit Singh	Security Guard	—,,—
130	Bhimrao Rajaram Sonawane	Security Guard	—,,—
131	Manohar Govind Uphade	Security Guard	—,,—
132	Madhukar Tulshiram Wanve	Security Guard	—,,—
133	Krushna Subhash Singh	Security Supervisor	Innova Rubber Pvt. Ltd., A-26, 27.32.48. 67, Addl. M.I.D.C. Arca, Ambad, Nashik-422 010.
134	Ashok Vishwanath Singh	Security Supervisor	—,,—
135	Rajesh Dhanaji Vasave	Security Supervisor	—,,—
136	Rajendra Sonu Jadhav	Security Guard	—,,—
137	Shivaji Bansi Jagtap	Security Guard	—,,—
138	Shrimant Ranu Kale	Security Guard	—,,—
139	Vijay Pandharinath Pakhare	Security Guard	—,,—
140	Ajit Suresh Singh	Security Guard	—,,—
141	Pratap Rameshwar Singh	Security Guard	—,,—
142	Sanjay Rajniti Singh	Security Guard	—,,—
143	Anil Laxman Deshmukh	Security Guard	—,,—
144	Dilip Ramkawal Singh	Security Guard	—,,—
145	Ramkrushna Valmik Bondre	Security Supervisor	Innona Rubbers Pvt. Ltd., 11-107, MIDC Area, Ambad, Nashik-10.
146	Kailas Panchakshari Lokhande	Security Supervisor	—,,—
147	Prabhakar Shankar Amale	Security Guard	—,,—
148	Ashok Baban Dolas	Security Guard	—,,—
149	Popat Namdeo Kaklij	Security Guard	—,,—
150	Ajay Laxman Pawar	Security Guard	—,,—
151	Mahesh Tarkeshwar Singh	Security Guard	—,,—
152	Sanjay Shankar Vishpute	Security Guard	—,,—
153	Dattatray Maruti Bhagat	Security Supervisor	Lord India Pvt. Ltd., Plot No. 26, MIDC, Satpur, Nashik-7.
154	Hemantbhai Jevabhai Patole	Security Supervisor	—,,—
155	Paramsukh Shivcharan Thakur	Security Supervisor	—,,—
156	Bhalchandra Ramchandra Bakare	Security Guard	—,,—
157	Anil Bhikaji Bhalerao	Security Guard	—,,—
158	Kiran Mukund Jadhav	Security Guard	—,,—
159	Pundalik Bhausingh Nikam	Security Guard	—,,—
160	Ananda Dasharat Sansare	Security Guard	—,,—
161	Kailash Bhagwat Tambe	Security Guard	—,,—

*Schedule-I—Contd.*

(1)	(2)	(3)	(4)
162	Khandu Kacharu Choudhary	Security Supervisor	Motwane Mfg. Co. Pvt. Ltd., Gyan Baug, Nashik Road 422 101.
163	Nivruti Baburao Jadhav	Security Guard	—,,—
164	Kishore Pandurang Sonawane	Security Guard	—,,—
165	Ramesh Chavdas More	Security Guard	—,,—
166	Bhaskar Kewal Thakare	Security Guard	—,,—
167	Arvind Deonarayan Singh	Security Supervisor	Premium Tools Pvt. Ltd., 115/116, MIDC, Satpur, Nashik-7.
168	Sikandar Rameshwar Singh	Security Supervisor	—,,—
169	Jayawant Gulab Endait	Security Guard	—,,—
170	Paras Baleshwar Singh	Security Guard	—,,—
171	Ramdas Jisingh Varpe	Security Guard	—,,—
172	Ramakant Upendra Jha	Security Guard	—,,—
173	Sudhakar Murlidhar Daware	Security Guard	—,,—
174	Subhash Manohar Deshpande	Security Guard	—,,—
175	Santosh Narayan Bangare	Security Guard	—,,—
176	Ajinath Duryodhan Chavan	Security H. Guard	Rishabh Instruments Pvt. Ltd., F-31, MIDC, Satpur, Nashik-7.
177	Ravindra Pandurang Pachpute	Security H. Guard	—,,—
178	Ashok Himat Patil	Security H. Guard	—,,—
179	Pandhari Yadav Gaikwad	Security H. Guard	—,,—
180	Babulal Shridhar Dusane	Security Guard	Superkraft Elastomer Pvt. Ltd., D-98, MIDC Area, Ambad, Nashik-10.
181	Kantilal Santosh Sonawane	Security Guard	—,,—
182	Bipin Niranjan Jha	Security Guard	Shubhada Polymers Prod. Pvt. Ltd., E/12, MIDC Area, Ambad, Nashik-10.
183	Kishore Pundalik Khairnar	Security Guard	—,,—
184	Laxminarayan Dwarkaprasad Ojha.	Security Guard	—,,—
185	Ramdas Chiman Pagar	Security Guard	—,,—
186	Sanjay Abhimanu Pawar	Security Guard	—,,—
187	Rajendra Raghunath Suryawanshi	Security Guard	—,,—
188	Pandurang Bhaurao Mahajan	Security Guard	Techno Force (India) P. Ltd., D-34, Addl. MIDC Area, Ambad, Nashik-10.
189	Ajay Parasnath Mishra	Security Guard	—,,—
190	Hareshwar Waman Patil	Security Guard	—,,—
191	Pravin Bhatu Amrutkar	Security Guard	Technoforce Solution (I) Pvt. Ltd., D-33, Addl. MIDC Area, Ambad, Nashik-10.
192	Ganesh Ragunath Kene	Security Guard	—,,—
193	Kantilal Ultamchand Pardeshi	Security Guard	—,,—
194	Dhananjay Suresh Paihak	Security Guard	—,,—
195	Radaji Yadav Wagh	Security Guard	Nashik Engineering Cluster C-10, MIDC, Ambad, Nashik-10.
196	Ramesh Vasant Wagh	Security Guard	—,,—
197	Shobhakant Upendra Jha	Security Guard	—,,—
198	Dattatray Kalu Gangurde	Security Guard	—,,—

*Note.*—Government of Maharashtra does not take guarantee of any sort as regards to Security Guards. Principal Employers can employ these Private Security Guards at their own risk.

*Schedule-II***Conditions to be followed by the Employer Agency and Principal Employer**

1. *Police Verification.*—Police Verification Certificates regarding antecedent of the guards as well as the employer of such guard is necessary. Licence under the Private Security Agency (Regulation) Act, 2005 is also compulsory on the part of Employer Agency.

2. *Training.*—Adequate training shall be imparted to the Security Guards before they are deployed.

3. *Educational Qualifications, Physical Fitness and other requirements.*—Educational, physical and other requirements for the Security Guards shall be as follows :—

*Minimum Education Qualification :* 8th Standard Passed.

*Physical Requirements (A)* (1) Height — 162 c.m.

(2) Weight — 50 kg.

(3) Chest — 79 c.m. (Without Expansion) and 84 c.m. (On Expansion)

(4) Sight — If wearing glasses, the glass should not have excess number.

(B) In case of tribal candidates, there will relaxation of 5 c.m. in height and 2 c.m. in chest.

4. *Benefits.*—Benefits for Security Guards shall be as follows :—

(a) *Uniform :* Two pairs in a year.

(b) *Shoes :* One pair of leather shoes in a year.

(c) *Rainy and Winter Uniform :* (Once in two years) Raincoat, Trousers and Cap, Woollen Coat and Pant.

5. *Wages and other statutory Benefits.*—Exempted Security Guard shall open his account in a Nationalised Bank and agency shall give crossed cheque to each Security Guard equivalent to his earned wages by 7th of every month. Statement showing details of wages paid in Form “C” shall be submitted to the Security Guards Board by 10th of every month.

The Agency shall give the following benefits to the Security Guards :—

Ex-Gratia : 10% of wages

Gratuity : 4% of wages

Leave with wages : 6% of wages

Paid Holidays : 1% of wages.

Contribution to be deposited with the Competent Authorities in respect of various statues such as Provident Fund, E.S.I. etc. applicable to the Principal Employer, shall be deposited by the Agency with such authority and challan thereof be submitted to the Board for information. The Security Guards Agency should give regular receipt to the Guard and submit a consolidated report of the abovesaid transactions to the Government, the Commissioner of Labour and the Security Guards Board every six months. In case of default, the Agency shall be held responsible and shall be liable for cancellation of exemption.

6. *Overtime Allowance.*—Overtime Allowance should not be less than double the rates of wages existing at that time on the analogy of the Security Guards deployed by the Security Guards Board. The ultimate responsibility in this respect lies on the concerned Principal Employer.

It is the responsibility of the Principal Employer to pay wages and provide benefits to the Security Guards. The Principal Employer, in turn, shall ensure that the guards deployed at his establishment are getting wages and benefits not less favourable than those available under the Scheme.



7. *Filling of Returns*—(a) *Quarterly Return*.—Agency to submit quarterly return to the Government, the Commissioner of Labour and Board in the first week of first month of the quarter (January, April, July and October) in respect of employment of Security Guards in Form “A” appended hereto.

(b) *Half Yearly Return*.—(1) Half Yearly Return in Form “B” appended hereto shall be submitted by the Agency in respect of Guards engaged, who have left and newly recruited to the Government, the Commissioner of Labour and Board.

(2) The Security Guard Agency should make regular contribution of employees’ Provident Fund and ESIC of the concerned Security Guards and give regular Receipts to the guard and submit a consolidated report of the above said transaction to the Government, the Commissioner of Labour and the Security Guards Board every six months.

(3) The Security Guard Agency should submit proof of the previous contributions of employees’ Provident Fund and ESIC within a period of three months from the date of publication of this Notification to the Government. Otherwise, the exemption given to the concerned Security Guards will be cancelled.

(c) *Annual Return*.—Every Agency shall submit at Annual Return of Income Tax, P.F., E.S.I. duly certified by Chartered Accountant, in Form-D on or before 30th of June of every year to the Government and the Board, along with copies of challans and other details.

8. *Enrollment of the Agency with the Board*.—The Agency should get itself enroll with the Board according to the provisions of Clause 13(2) of the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Scheme, 2002, as an employer agency and shall register exempted Security Guards under Clause 14(3) of the Scheme applying in the Form devised by the Board by paying prescribed registration fee within a period of one month from the date of issuance of this Notification.

9. *Registration of Principal Employer of Employer Agency*.—The Principal Employer who is engaging exempted Security Guards of the agency shall get register with the Board as provided under Clause 13(1)(a) of the Scheme within 15 days from date of exempted Notification, applying in the Form devised by the Board by paying prescribed registration fee.

10. *Enrollment fees*.—While getting itself registered with the Board, the Agency should pay Registration Fee to the Board as per clause 17 of Maharashtra Private Security Guards (Regulation of Employment and Welfare), Scheme 2002 within stipulated time.

11. *Registered Office*.—Every Agency shall have registered office which shall be notified to the Government, Commissioner of Labour and the Board. In case of change in address or change in name, the same shall be informed to the Government and to the Board along with documentary proof thereof within a period of 15 days from such change, so as to Government can issue Notification in respect thereof. Board shall take note of such changes after issuance of the Notification.

12. *Allotment of Guards*.—The Agency shall not allot their Security Guards to such Principal Employers who are registered with the Board. If agency deploys its Security Guards to such Principal Employer in that case exemption will be cancelled.

13. *Issue of Identity Cards/Attendance Card*.—Every Agency shall issue identity card, attendance card to Security Guards and Officers engaged and deployed by them.

14. *Payment of Legal Dues*.—Whenever a Security Guard leaves his job, it is obligatory on the part of the agency to pay all the legal dues to him and copy of the records thereof shall be submitted to the Board including gratuity and other legal dues.

15. *Employment with one principal Employer at a time*.—Every Agency shall also ensure that its Security Guards shall not work for more than one Principal Employer at a time.

16. If any Security Guard is asked to work beyond the radius of 50 kms. from his place of residence, the Employer Agency shall pay an allowance @ 20% of total emoluments of such Security Guard.

17. The Agency and Principal Employer is liable to abide with any other terms and conditions, which may be imposed in favour of Security Guard by the Government of Maharashtra or Board in future.

18. The exempted Security Guard Agency should pay levy @ 3% to the Board per month on wages paid to the Security Guards on or before 10th of every month. The agency should start paying such levy within the period of 1 month from the date of exemption Notification. The employer agency who persistently makes default in remitting the amount of 3% levy within the time limit specified as above, shall further pay by way of penalty, surcharge @ 10% of the amount to be remitted.

19. In case, the Principal Employer discontinues the exempted Security Guards due to expiry of agreement or due to any reason, in that case, the agency shall submit the details of such Principal Employers and the Security Guards to the Board within 7 days from such discontinuation. In such case the registration of the said Principal Employer shall stand cancelled. The agency shall also submit the details of Security Guards who have left the services due to any reason alongwith details of the Principal Employers to the Board and concerned Police Station within 7 (Seven) days. On receipt of the above details Board will cancel the registration of such exempted guards.

20. From the amount of the payment made by the Principal Employer to the Security Agency, the Security Guards will be paid at least an amount which has been fixed by the Board towards the wages and all the statutory benefits towards Provident Fund, E.S.I.C., Payment of Bonus, leave with wages, leave on national holidays etc. or the same shall be the amount equivalent to 56% of the gross payment made by the Principal Employer to the Security Agency, whichever is higher.

21. The Principal Employer will pay to the agency on a prorata basis for the reliever who would be relieving the Security Guard in case of his weekly off or the amount paid to the reliever shall be 10% of the basic wages, or whichever is higher.

22. The amounts of levy to be deposited to the Security Guards Board, the cost of training of the Security Guards, the cost of supervision, administration of profits of the agency the total cost of which will not exceed more than 30% of the total amount paid by the Principal Employer to the agency.

23. The Service Tax will be levied on the total mandatory cost mentioned herein above at the rate which is in force at any given point of time.

24. In addition to this uniform will be provided to the Security Guards. For this purpose an amount of 4% per annum should be delineate.

25. Wages of the Security Guards will be paid not later than 7th of every next month.

Breach of any of above conditions by the employer agency shall make employer agency liable for cancellation or revocation of the exemption granted under this notification.

It shall be the responsibility of the Principal Employer to see that the terms, conditions and rules are followed scrupulously and in case the agency fails to grant the benefits to the exempted Security Guards as per the conditions of Notification the Principal Employer will be held responsible to pay the same to the exempted Security Guards.

FORM 'A'

**Quarterly Return to be filed by the Agency**

Quarterly Return for the months

Date :

(January-March

April-June

July-September

October-December) :

Name and Address of the Agency :

Notification No. and Date :

Registration No. of Agency with the Board :

Serial Number	Number and Address of the Principal Employer	Location of Security Guards deployed	Name and Category of the Guards
(1)	(2)	(3)	(4)

Authorised Signatory,  
(Name and Designation).

FORM 'B'

**Half Yearly Return to be submitted by Security Guards Agency**

Period of Return : January to June/

Date :

July to December

Name and Address of the Agency :

Notification No. and Date :

Registration No. of Agency with the Board :

Serial No.	Name and Address of Principal Employer	Total No. of Security Guards engaged Categorywise	No. of Security Guards who have left the Security Guards Agency Categorywise	Number of Security Guards Newly Recruited Categorywise
(1)	(2)	(3)	(4)	(5)

Authorised Signatory,  
(Name and Designation).

## FORM 'C'

**Statement to be submitted to the Security Guards Board regarding  
disbursement of wages.**

Disbursement of wages for the month of :

Name and Address of the Principal Employer :

Name of the Bank (Branch and Address) :

Serial No.	Name of the Security Guard	No. and Date of the Cheque	Amount
(1)	(2)	(3)	(4)

Authorised Signatory,

(Name and Designation).

## FORM 'D'

**Annual Return to be submitted by Security Guards Agency**

Period of Annual Return :

Date :

Name and Address of the Agency :

Notification No. and Date :

Registration No. of Agency with the Board :

Serial No.	Months (April to March)	Total No. of Security Guard engaged	Total Wages Paid to the Security Guard	The Wages on which the P. F. Contribution is deducted	3% Levy Submitted to Board
(1)	(2)	(3)	(4)	(5)	(6)

Authorised Signatory,

(Name and Designation).

By order and in the name of the Governor of Maharashtra,

N. D. THORVE,

Section Officer.